

**Title 251 WAC  
PERSONNEL, DEPARTMENT OF  
(HIGHER EDUCATION)**

**Last Update: 1/27/05**

**DISPOSITION OF CHAPTERS FORMERLY CODIFIED IN THIS TITLE**

**Chapter 251-01  
DEFINITIONS**

251-01-005 Administrative assistant exemption. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-005, filed 4/22/86. Formerly WAC 251-04-020.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-010 Administrative employees. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-010, filed 4/22/86.] Repealed by WSR 92-05-034, filed 2/11/92, effective 4/1/92. Statutory Authority: RCW 28B.16.100.

251-01-014 Affected groups. [Statutory Authority: RCW 41.06.150. WSR 99-05-042, § 251-01-014, filed 2/12/99, effective 4/1/99.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-015 Affirmative action. [Statutory Authority: RCW 41.06.150. WSR 99-05-042, § 251-01-015, filed 2/12/99, effective 4/1/99. Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-015, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-018 Agency. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-01-018, filed 9/10/98, effective 10/12/98.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-020 Agricultural employees. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-020, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-025 Allocation. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-025, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-028 Anniversary date. [Statutory Authority: RCW 28B.16.100. WSR 88-13-018 (Order 169), § 251-01-028, filed 6/6/88, effective 8/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-030 Annual performance evaluation. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-01-030, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-030, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-035 Appointing authority. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-035, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-040 Availability. [Statutory Authority: RCW 41.06.150. WSR 99-05-042, § 251-01-040, filed 2/12/99, effective 4/1/99. Statutory Authority: RCW 28B.16.100. WSR 87-16-045 (Order 158), § 251-01-040, filed 7/29/87, effective 9/1/87; WSR 86-09-078 (Order 147), § 251-01-040, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-045 Board. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-01-045, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-045, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-050 Certification. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-050, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-055 Charges. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-055, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-056 Child. [Statutory Authority: RCW 41.06.150. WSR 02-23-042, § 251-01-056, filed 11/14/02, effective 1/1/03.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-057 Child care emergency. [Statutory Authority: RCW 28B.16.100. WSR 88-13-019 (Order 168), § 251-01-057, filed 6/6/88; WSR 87-14-051 (Order 156), § 251-01-057, filed 7/1/87, effective 8/1/87.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-060 Class. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-060, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-065 Classified service. [Statutory Authority: RCW 41.06.150. WSR 98-19-031, § 251-01-065, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-065, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-070 Collective bargaining. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-070, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-072 Comparable worth adjustment indicator. [Statutory Authority: RCW 28B.16.100. WSR 87-20-024 (Order 160), § 251-01-072, filed 9/30/87.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-075 Competitive service. [Statutory Authority: RCW 28B.16.100. WSR 93-01-156, § 251-01-075, filed 12/23/92, effective 2/1/93; WSR 86-09-078 (Order 147), § 251-01-075, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-077 Consecutive months. [Statutory Authority: RCW 28B.16.100. WSR 89-13-074 (Order 179), § 251-01-077, filed 6/21/89, effective 10/1/89.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-080 Counseling exemption. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-080, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-085 Cyclic year position. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-085, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-100 Demotion. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-100, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-105 Development. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-105, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-110 Director. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-01-110, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 87-21-089 (Order 163), § 251-01-110, filed 10/21/87; WSR 86-09-078 (Order 147), § 251-01-110, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-115 Dismissal. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-115, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-120 Eligible. [Statutory Authority: RCW 28B.16.100. WSR 93-01-156, § 251-01-120, filed 12/23/92, effective 2/1/93; WSR 86-09-078 (Order 147), § 251-01-120, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-125 Eligible list. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-125, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-129 Emergency health condition. [Statutory Authority: RCW 41.06.150. WSR 02-23-042, § 251-01-129, filed 11/14/02, effective 1/1/03.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-130 Employee. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-130, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-135 Employee organization. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-135, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-140 Employing official. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-140, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-145 Essential job elements. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-145, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-147 Examination process. [Statutory Authority: RCW 28B.16.100. WSR 93-01-156, § 251-01-147, filed 12/23/92, effective 2/1/93.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-150 Examinations. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-01-150, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-150, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-155 Executive employees. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-155, filed 4/22/86.] Repealed by WSR 92-05-034, filed 2/11/92, effective 4/1/92. Statutory Authority: RCW 28B.16.100.

251-01-160 Executive head exemption. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-01-160, filed 7/8/04, effective 8/8/04; WSR 98-19-035, § 251-01-160, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-160, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-165 Exempt position. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-165, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-170 Extension and/or continuing education exemption. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-170, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-172 Family members. [Statutory Authority: RCW 28B.16.100. WSR 87-14-051 (Order 156), § 251-01-172, filed 7/1/87, effective 8/1/87.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-175 Final examination score. [Statutory Authority: RCW 41.06.150. WSR 02-15-052, § 251-01-175, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 28B.16.100. WSR 88-02-017 (Order 164), § 251-01-175, filed 12/30/87, effective 2/1/88; WSR 86-09-078 (Or-

der 147), § 251-01-175, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-180 Fringe benefits. [Statutory Authority: RCW 28B.16.100. WSR 90-14-018, § 251-01-180, filed 6/27/90, effective 8/1/90; WSR 86-09-078 (Order 147), § 251-01-180, filed 4/22/86.] Repealed by WSR 02-15-049, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.

251-01-185 Full-time employment. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-185, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-190 Goals. [Statutory Authority: RCW 41.06.150. WSR 99-05-042, § 251-01-190, filed 2/12/99, effective 4/1/99. Statutory Authority: RCW 28B.16.100. WSR 87-02-036 (Order 154), § 251-01-190, filed 1/2/87, effective 2/1/87; WSR 86-09-078 (Order 147), § 251-01-190, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-195 Graphic arts or publication exemption. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-195, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-200 Grievance. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-200, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-201 Higher education system or higher education rules. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-01-201, filed 7/8/04, effective 8/8/04; WSR 98-19-035, § 251-01-201, filed 9/10/98, effective 10/12/98.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-205 Hearing examiner. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-205, filed 4/22/86.] Repealed by WSR 98-19-035, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150.

251-01-210 Institutional examination. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-210, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-215 Institutions of higher education. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-215, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-220 Job analysis. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-220, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-225 Job categories. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-225, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-230 Job group. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-230, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-235 Lateral movement. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-235, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-240 Layoff. [Statutory Authority: RCW 41.06.150. WSR 02-07-051, § 251-01-240, filed 3/14/02, effective 5/1/02. Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-240, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-245 Layoff seniority. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-245, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-250 Layoff unit. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-250, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-255 Lead. [Statutory Authority: RCW 28B.16.100. WSR 88-17-108 (Order 173), § 251-01-255, filed 8/24/88, effective 10/1/88; WSR 86-09-078 (Order 147), § 251-01-255, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-258 Nonassociation fee. [Statutory Authority: RCW 28B.16.100. WSR 88-18-018 (Order 172), § 251-01-258, filed 8/29/88, effective 10/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-260 Noncompetitive service. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-260, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-265 Organizational unit. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-265, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-268 Parent. [Statutory Authority: RCW 41.06.150. WSR 02-23-042, § 251-01-268, filed 11/14/02, effective 1/1/03.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-270 Part-time employment. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-270, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-275 Periodic increment date (P.I.D.). [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-275, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-280 Permanent employee. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-280, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-285 Person of disability. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-285, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-290 Personnel officer. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-290, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-295 P.I.D. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-295, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-300 Position. [Statutory Authority: RCW 28B.16.100. WSR 87-02-036 (Order 154), § 251-01-300, filed 1/2/87, effective 2/1/87; WSR 86-09-078 (Order 147), § 251-01-300, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-305 Principal assistant exemption. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-01-305, filed 7/8/04, effective 8/8/04; WSR 98-19-035, § 251-01-305, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-305, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-310 Probationary period. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-01-310, filed 7/8/04, effective 8/8/04. Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-310, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-315 Probationary reappointment. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-315, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-320 Professional employees. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-320, filed 4/22/86.] Repealed by WSR 92-05-034, filed 2/11/92, effective 4/1/92. Statutory Authority: RCW 28B.16.100.

251-01-325 Promotion. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-325, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-330 Protected groups. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-330, filed 4/22/86.] Repealed by WSR 99-05-042, filed 2/12/99, effective 4/1/99. Statutory Authority: RCW 41.06.150.

251-01-335 Provisional appointment. [Statutory Authority: RCW 28B.16.100. WSR 88-02-017 (Order 164), § 251-01-335, filed 12/30/87, effective 2/1/88; WSR 86-09-078 (Order 147), § 251-01-335, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-340 Public records. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-340, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-345 Rating factor or performance element. [Statutory Authority: RCW 41.06.150. WSR 00-10-027, § 251-01-345, filed 4/24/00, effective 6/1/00. Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-345, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-350 Rating guide. [Statutory Authority: RCW 28B.16.100. WSR 93-01-156, § 251-01-350, filed 12/23/92, effective 2/1/93; WSR 86-09-078 (Order 147), § 251-01-350, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-355 Reallocation. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-355, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-360 Reassignment. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-360, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-365 Related boards. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-01-365, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-365, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-367 Representation fee. [Statutory Authority: RCW 28B.16.100. WSR 88-18-018 (Order 172), § 251-01-367, filed 8/29/88, effective 10/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-370 Research exemption. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-370, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-375 Resignation. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-375, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-380 Reversion. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-380, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-382 Salary range. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-01-382, filed 7/8/04, effective 8/8/04. Statutory Authority: RCW 28B.16.100. WSR 87-20-024 (Order 160), § 251-01-382, filed 9/30/87.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-385 Specific position elements. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-385, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-390 Specific position requirements. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-390, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-392 Standard range. [Statutory Authority: RCW 28B.16.100. WSR 87-20-024 (Order 160), § 251-01-392, filed 9/30/87.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-395 Supervisor. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-395, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-400 Supplemental certification. [Statutory Authority: RCW 41.06.150. WSR 99-05-042, § 251-01-400, filed 2/12/99, effective 4/1/99. Statutory Authority: RCW 28B.16.100. WSR 87-02-036 (Order 154), § 251-01-400, filed 1/2/87, effective 2/1/87; WSR 86-09-078 (Order 147), § 251-01-400, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-405 Suspension. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-405, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-410 System examination. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-01-410, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-410, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-415 Temporary appointment. [Statutory Authority: RCW 41.06.150. WSR 01-11-112, § 251-01-415, filed 5/22/01, effective 7/1/01. Statutory Authority: RCW 28B.16.100, 28B.16.040(2) and 70.24.300. WSR 90-01-007, § 251-01-415, filed 12/7/89, effective 1/7/90. Statutory Authority: RCW 28B.16.100. WSR 89-13-074 (Order 179), § 251-01-415, filed 6/21/89, effective 10/1/89; WSR 88-02-017 (Order 164), § 251-01-415, filed 12/30/87, effective 2/1/88; WSR 86-09-078 (Order 147), § 251-01-415, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-420 Timetables. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-420, filed 4/22/86.] Repealed by WSR 99-05-042, filed 2/12/99, effective 4/1/99. Statutory Authority: RCW 41.06.150.

251-01-425 Training. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-425, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-430 Transfer. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-430, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-435 Trial service. [Statutory Authority: RCW 41.06.150. WSR 99-19-118, § 251-01-435, filed 9/21/99, effective 11/1/99. Statutory Authority: RCW 28B.16.100. WSR 88-02-017 (Order 164), § 251-01-435, filed 12/30/87, effective 2/1/88; WSR 86-09-078 (Order 147), § 251-01-435, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-440 Underutilization. [Statutory Authority: RCW 41.06.150. WSR 99-05-042, § 251-01-440, filed 2/12/99, effective 4/1/99. Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-440, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-445 Union shop. [Statutory Authority: RCW 28B.16.100. WSR 88-18-018 (Order 172), § 251-01-445, filed 8/29/88, effective 10/1/88; WSR 86-09-078 (Order 147), § 251-01-445, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-450 Union shop representative. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-450, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-01-455 Union shop representation fee. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-455, filed 4/22/86.] Repealed by WSR 88-18-018 (Order 172), filed 8/29/88, effective 10/1/88. Statutory Authority: RCW 28B.16.100.

251-01-460 Writing. [Statutory Authority: RCW 28B.16.100. WSR 86-09-078 (Order 147), § 251-01-460, filed 4/22/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

## Chapter 251-04 GENERAL PROVISIONS

251-04-005 State Environmental Policy Act. [Order 56, § 251-04-005, filed 1/14/77, effective 2/14/77.] Repealed by Order 63, filed 11/22/77.

251-04-010 Purpose. [Order 61, § 251-04-010, filed 8/30/77, effective 10/1/77; Order 1, § 251-04-010, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-04-020 Definitions. [Statutory Authority: RCW 28B.16.100. WSR 86-06-034 (Order 145), § 251-04-020, filed 2/28/86, effective 4/1/86; WSR 86-03-081 (Order 143), § 251-04-020, filed 1/22/86, effective 3/1/86; WSR 85-20-049 (Order 136), § 251-04-020, filed 9/25/85; WSR 85-16-038 (Order 134), § 251-04-020, filed 7/31/85, effective 9/1/85; WSR 85-04-019 (Order 123), § 251-04-020, filed 1/30/85; WSR 84-22-021 (Order 121), § 251-04-020, filed 10/31/84, effective 12/1/84; WSR 84-16-067 (Order 119), § 251-04-020, filed 7/31/84; WSR 84-10-058 (Order 116), § 251-04-020, filed 5/2/84; WSR 84-06-035 (Order 112), § 251-04-020, filed 3/2/84; WSR 84-02-042 (Order 110), § 251-04-020, filed 12/30/83, effective 2/1/84; WSR 83-10-029 (Order 105), § 251-04-020, filed 4/29/83, effective 6/1/83;

WSR 83-07-056 (Order 104), § 251-04-020, filed 3/22/83, effective 4/25/83; WSR 82-16-002 (Order 98), § 251-04-020, filed 7/22/82, effective 9/1/82; WSR 82-04-069 (Order 93), § 251-04-020, filed 2/3/82; WSR 81-24-019 (Order 92), § 251-04-020, filed 11/24/81, effective 1/1/82; WSR 81-15-003 (Order 88), § 251-04-020, filed 7/2/81; WSR 80-08-073 (Order 84), § 251-04-020, filed 7/2/80; WSR 78-06-068 (Order 68), § 251-04-020, filed 5/25/78, effective 7/1/78; Order 63, § 251-04-020, filed 11/22/77; Order 61, § 251-04-020, filed 8/30/77, effective 10/1/77; Order 52, § 251-04-020, filed 2/26/76, effective 3/29/76; Order 51, § 251-04-020, filed 1/20/76; Order 46, § 251-04-020, filed 9/19/76; Order 37, § 251-04-020, filed 10/15/74; Order 25, § 251-04-020, filed 7/17/73; Order 21, § 251-04-020, filed 5/24/73; Order 19, § 251-04-020, filed 12/20/72; Order 12, § 251-04-020, filed 5/23/72, effective 6/25/72; Order 8, § 251-04-020, filed 6/17/71, effective 7/19/71; Order 4, § 251-04-020, filed 2/19/71; Order 3, § 251-04-020, filed 1/15/71; Order 2, § 251-04-020, filed 3/12/70; Order 1, § 251-04-020, filed 9/15/69.] Repealed by WSR 86-09-078 (Order 147), filed 4/22/86. Statutory Authority: RCW 28B.16.100. Later promulgation, see chapter 251-01 WAC.

- 251-04-030 Scope. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-04-030, filed 7/8/04, effective 8/8/04; WSR 98-19-035, § 251-04-030, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-147 (Order 432), § 251-04-030, filed 9/22/93, effective 10/23/93; Order 61, § 251-04-030, filed 8/30/77, effective 10/1/77; Order 1, § 251-04-030, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-04-035 Exemptions. [Statutory Authority: RCW 41.06.150. WSR 03-22-003, § 251-04-035, filed 10/22/03, effective 1/1/04; WSR 03-13-051, § 251-04-035, filed 6/12/03, effective 6/12/03.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-04-040 Exemptions. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-04-040, filed 9/10/98, effective 10/12/98. Statutory Authority: Chapter 41.06 RCW and 41.06.150. WSR 94-16-049, § 251-04-040, filed 7/27/94, effective 9/1/94. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 94-02-031, § 251-04-040, filed 12/29/93, effective 2/1/94; WSR 93-19-147 (Order 432), § 251-04-040, filed 9/22/93, effective 10/23/93. Statutory Authority: RCW 28B.16.100. WSR 90-17-037, § 251-04-040, filed 8/10/90, effective 10/1/90; WSR 90-06-023, § 251-04-040, filed 2/28/90, effective 4/1/90. Statutory Authority: RCW 28B.16.100, 28B.16.040(2) and 70.24.300. WSR 90-01-007, § 251-04-040, filed 12/7/89, effective 1/7/90. Statutory Authority: RCW 28B.16.100. WSR 89-13-074 (Order 179), § 251-04-040, filed 6/21/89, effective 10/1/89; WSR 88-15-023 (Order 170), § 251-04-040, filed 7/12/88; WSR 88-02-017 (Order 164), § 251-04-040, filed 12/30/87, effective 2/1/88; WSR 87-02-036 (Order 154), § 251-04-040, filed 1/2/87, effective 2/1/87; WSR 84-16-067 (Order 119), § 251-04-040, filed 7/31/84; WSR 82-16-002 (Order 98), § 251-04-040, filed 7/22/82, effective 9/1/82; WSR 82-04-069 (Order 93), § 251-04-040, filed 2/3/82; WSR 78-10-090 (Order 70), § 251-04-040, filed 9/29/78, effective 11/1/78; Order 64, § 251-04-040, filed 12/23/77, effective 1/23/78; Order 63, § 251-04-040, filed 11/22/77, effective 12/22/77; Order 61, § 251-04-040, filed 8/30/77, effective 10/1/77; Order 10, § 251-04-040, filed 12/16/71; Order 4, § 251-04-040, filed 2/19/71; Order 1, § 251-04-040, filed 9/15/69.] Repealed by WSR 02-15-050, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150. Later promulgation, see WAC 251-04-035.
- 251-04-045 Exempt conversion appeals. [Permanent and Emergency Order 50, § 251-04-045, filed 1/20/76.] Repealed by Order 61, filed 8/30/77, effective 10/1/77.
- 251-04-050 Powers—Duties of the board. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-04-050, filed 9/10/98, effective 10/12/98; WSR 96-11-063, § 251-04-050, filed 5/10/96, effective 6/6/96; WSR 95-19-055, § 251-04-050, filed 9/15/95, effective 10/16/95. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-147 (Order 432), § 251-04-050, filed 9/22/93, effective 10/23/93. Statutory Authority: RCW 28B.16.100. WSR 86-09-077 (Order 149), § 251-04-050, filed 4/22/86, effective 6/1/86. Statutory Authority: Chapter 28B.16 RCW. WSR 85-20-048 (Order 135), § 251-04-050, filed 9/25/85, effective 11/1/85. Statutory Authority: RCW 28B.16.100. WSR 84-12-047 (Order 117), § 251-04-050, filed 6/1/84; WSR 82-16-002 (Order 98), § 251-04-050, filed 7/22/82, effective 9/1/82; Order 61, § 251-04-050, filed 8/30/77, effective 10/1/77; Order 1, § 251-04-050, filed 9/15/69.] Repealed by WSR 04-15-020, filed 7/8/04, effective 8/8/04. Statutory Authority: RCW 41.06.150.
- 251-04-060 Director. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-04-060, filed 7/8/04, effective 8/8/04; WSR 98-19-035, § 251-04-060, filed 9/10/98, effective 10/12/98; WSR 95-19-099, § 251-04-060, filed 9/20/95, effective 11/1/95. Statutory Authority: RCW 28B.16.100. WSR 92-20-043, § 251-04-060, filed 9/30/92, effective 11/1/92; Order 61, § 251-04-060, filed 8/30/77, effective 10/1/77; Order 51, § 251-04-060, filed 1/20/76; Order 1, § 251-04-060, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-04-070 Personnel officers. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-04-070, filed 7/8/04, effective 8/8/04; WSR 98-19-035, § 251-04-070, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 82-16-002 (Order 98), § 251-04-070, filed 7/22/82, effective 9/1/82; Order 61, § 251-04-070, filed 8/30/77, effective 10/1/77; Order 1, § 251-04-070, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-04-100 Computation of time. [Order 61, § 251-04-100, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-04-105 Method and completion of service. [Statutory Authority: Chapter 41.06 RCW and RCW 41.06.150. WSR 94-20-025, § 251-04-105, filed 9/26/94, effective 11/1/94. Statutory Authority: RCW 28B.16.100, 34.05.220 and [34.05.]250. WSR 89-22-020, § 251-04-105, filed 10/24/89, effective 12/1/89; Order 61, § 251-04-105, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

- 251-04-110 Filing with board. [Statutory Authority: RCW 28B.16.100, 34.05.220 and [34.05.]250. WSR 89-22-020, § 251-04-110, filed 10/24/89, effective 12/1/89; Order 61, § 251-04-110, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-04-150 State Environmental Policy Act. [Order 61, § 251-04-150, filed 8/30/77, effective 10/1/77.] Repealed by WSR 98-19-035, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150.
- 251-04-160 Federal preemption—Fair Labor Standards Act. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-04-160, filed 7/8/04, effective 8/8/04; WSR 98-19-035, § 251-04-160, filed 9/10/98, effective 10/12/98. Statutory Authority: Chapter 28B.16 RCW. WSR 91-13-011, § 251-04-160, filed 6/7/91, effective 6/7/91.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-04-170 Americans with Disabilities Act of 1990—Federal and state preemption. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-04-170, filed 7/8/04, effective 8/8/04; WSR 98-19-035, § 251-04-170, filed 9/10/98, effective 10/12/98; WSR 98-08-024, § 251-04-170, filed 3/20/98, effective 5/1/98.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

## Chapter 251-05 PUBLIC RECORDS

- 251-05-010 Purpose. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-05-010, filed 9/10/98, effective 10/12/98; Order 61, § 251-05-010, filed 8/30/77, effective 10/1/77; Order 21, § 251-05-010, filed 5/24/73.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-05-020 Definitions. [Order 21, § 251-05-020, filed 5/24/73.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-04-020.
- 251-05-030 Description and location of departmental organization. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-05-030, filed 9/10/98, effective 10/12/98; Order 61, § 251-05-030, filed 8/30/77, effective 10/1/77; Order 21, § 251-05-030, filed 5/24/73.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-05-040 Method of operation. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-05-040, filed 7/8/04, effective 8/8/04; WSR 98-19-035, § 251-05-040, filed 9/10/98, effective 10/12/98; Order 61, § 251-05-040, filed 8/30/77, effective 10/1/77; Order 21, § 251-05-040, filed 5/24/73.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-05-050 Office hours. [Statutory Authority: RCW 41.06.150. WSR 98-19-031, § 251-05-050, filed 9/10/98, effective 10/12/98; Order 61, § 251-05-050, filed 8/30/77, effective 10/1/77; Order 21, § 251-05-050, filed 5/24/73.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-05-060 Records—Availability—Copies. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-05-060, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 87-02-036 (Order 154), § 251-05-060, filed 1/2/87, effective 2/1/87; Order 61, § 251-05-060, filed 8/30/77, effective 10/1/77; Order 21, § 251-05-060, filed 5/24/73.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-05-070 Exemptions—Public records. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-05-070, filed 9/10/98, effective 10/12/98; Order 61, § 251-05-070, filed 8/30/77, effective 10/1/77; Order 21, § 251-05-070, filed 5/24/73.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-05-080 Appeal—Denial of public records request. [Order 61, § 251-05-080, filed 8/30/77, effective 10/1/77; Order 21, § 251-05-080, filed 5/24/73.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

## Chapter 251-06 CLASSIFICATION

- 251-06-010 Classification plan—Preparation. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-06-010, filed 7/8/04, effective 8/8/04. Statutory Authority: RCW 28B.16.100. WSR 82-16-002 (Order 98), § 251-06-010, filed 7/22/82, effective 9/1/82; Order 61, § 251-06-010, filed 8/30/77, effective 10/1/77; Order 1, § 251-06-010, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-06-020 Classification plan—Adoption. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-06-020, filed 7/8/04, effective 8/8/04; WSR 98-19-035, § 251-06-020, filed 9/10/98, effective 10/12/98; WSR 96-11-063, § 251-06-020, filed 5/10/96, effective 6/6/96; WSR 95-19-055, § 251-06-020, filed 9/15/95, effective 10/16/95. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-147 (Order 432), § 251-06-020, filed 9/22/93, effective 10/23/93; Order 61, § 251-06-020, filed 8/30/77, effective 10/1/77; Order 1, § 251-06-020, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-06-030 Interpretation of specifications. [Order 61, § 251-06-030, filed 8/30/77, effective 10/1/77; Order 1, § 251-06-030, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-06-040 Use in examination. [Order 10, § 251-06-040, filed 12/16/71; Order 1, § 251-06-040, filed 9/15/69.] Repealed by Order 61, filed 8/30/77, effective 10/1/77.
- 251-06-050 Position allocation—Reallocation. [Statutory Authority: RCW 28B.16.100. WSR 79-06-076 (Order 74), § 251-06-050, filed 5/30/79, effective 7/1/79; Order 61, § 251-06-050, filed 8/30/77, effective 10/1/77; Order 10, § 251-06-050, filed 12/16/71; Order 1, §

- 251-06-050, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-06-060 Position review. [Statutory Authority: RCW 28B.16.100. WSR 80-02-111 (Order 83), § 251-06-060, filed 1/28/80; WSR 79-06-076 (Order 74), § 251-06-060, filed 5/30/79, effective 7/1/79; WSR 78-05-060 (Order 67), § 251-06-060, filed 4/27/78, effective 6/1/78; Order 61, § 251-06-060, filed 8/30/77, effective 10/1/77; Order 10, § 251-06-060, filed 12/16/71.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-06-065 Effective date—Allocation—Reallocation. [Order 61, § 251-06-065, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-06-070 Allocation appeal. [Statutory Authority: Chapter 41.06 RCW. WSR 05-04-042, § 251-06-070, filed 1/27/05, effective 3/1/05. Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-06-070, filed 9/10/98, effective 10/12/98; WSR 97-01-065, § 251-06-070, filed 12/13/96, effective 1/13/97. Statutory Authority: RCW 28B.16.100. WSR 90-02-052, § 251-06-070, filed 12/29/89, effective 2/1/90; WSR 82-04-069 (Order 93), § 251-06-070, filed 2/3/82; WSR 79-12-088 (Order 81), § 251-06-070, filed 12/3/79; WSR 78-06-068 (Order 68), § 251-06-070, filed 5/25/78, effective 7/1/78; Order 63, § 251-06-070, filed 11/22/77; Order 61, § 251-06-070, filed 8/30/77, effective 10/1/77; Order 37, § 251-06-070, filed 10/15/74; Order 10, § 251-06-070, filed 12/16/71.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-06-072 Exceptions—Allocation appeal. [Statutory Authority: Chapter 41.06 RCW. WSR 05-04-042, § 251-06-072, filed 1/27/05, effective 3/1/05.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-06-075 Conversion allocation appeals. [Order 37, § 251-06-075, filed 10/15/74; Order 29, § 251-06-075, filed 1/22/74.] Repealed by Order 61, filed 8/30/77, effective 10/1/77.
- 251-06-080 Position reallocation—Effect on incumbent. [Statutory Authority: RCW 28B.16.100. WSR 88-02-017 (Order 164), § 251-06-080, filed 12/30/87, effective 2/1/88; WSR 78-10-090 (Order 70), § 251-06-080, filed 9/29/78, effective 11/1/78; Order 61, § 251-06-080, filed 8/30/77, effective 10/1/77; Order 44, § 251-06-080, filed 6/25/75; Order 10, § 251-06-080, filed 12/16/71.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-06-090 Probationary period—Duration. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-06-090, filed 7/8/04, effective 8/8/04; WSR 02-15-051, § 251-06-090, filed 7/11/02, effective 9/1/02; WSR 98-19-035, § 251-06-090, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 82-16-002 (Order 98), § 251-06-090, filed 7/22/82, effective 9/1/82.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-06-091 Campus police officer probationary period—Duration. [Statutory Authority: RCW 41.06.150. WSR 02-15-051, § 251-06-091, filed 7/11/02, effective 9/1/02.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

### **Chapter 251-07 PERSONNEL FILES**

- 251-07-010 Classified employee files—General provisions. [Statutory Authority: RCW 28B.16.100. WSR 87-08-056 (Order 155), § 251-07-010, filed 4/1/87, effective 5/1/87.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-07-020 Personnel files—Responsibility for. [Statutory Authority: RCW 28B.16.100. WSR 87-08-056 (Order 155), § 251-07-020, filed 4/1/87, effective 5/1/87.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-07-030 Adverse materials. [Statutory Authority: RCW 28B.16.100. WSR 87-08-056 (Order 155), § 251-07-030, filed 4/1/87, effective 5/1/87.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-07-040 Access. [Statutory Authority: RCW 28B.16.100. WSR 87-08-056 (Order 155), § 251-07-040, filed 4/1/87, effective 5/1/87.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-07-050 Destruction or retention of information. [Statutory Authority: RCW 28B.16.100. WSR 87-08-056 (Order 155), § 251-07-050, filed 4/1/87, effective 5/1/87.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-07-060 Employee rebuttal. [Statutory Authority: RCW 28B.16.100. WSR 87-08-056 (Order 155), § 251-07-060, filed 4/1/87, effective 5/1/87.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-07-100 Temporary appointment records. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-07-100, filed 7/8/04, effective 8/8/04; WSR 98-19-035, § 251-07-100, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 89-13-074 (Order 179), § 251-07-100, filed 6/21/89, effective 10/1/89.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

### **Chapter 251-08 COMPENSATION**

- 251-08-005 Compensation plans—General. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-08-005, filed 7/8/04, effective 8/8/04; WSR 02-15-049, § 251-08-005, filed 7/11/02, effective 9/1/02; WSR 95-19-055, § 251-08-005, filed 9/15/95, effective 10/16/95. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-147 (Order 432), § 251-08-005, filed 9/22/93, effective 10/23/93. Statutory Authority: RCW 28B.16.100. WSR 87-08-056 (Order 155), § 251-08-005, filed 4/1/87, effective 5/1/87; Order 61, § 251-08-005, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.



251-08-007 Compensation plans—Content. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-08-007, filed 7/8/04, effective 8/8/04; Order 63, § 251-08-007, filed 11/22/77; Order 61, § 251-08-007, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-08-010 Compensation plans. [Order 1, § 251-08-010, filed 9/15/69.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-08-005 and 251-08-007.

251-08-020 Compensation plans—Adoption. [Order 29, § 251-08-020, filed 1/22/74; Order 1, § 251-08-020, filed 9/15/69.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-08-031.

251-08-021 Compensation plans—Salary survey. [Statutory Authority: RCW 41.06.150. WSR 02-15-049, § 251-08-021, filed 7/11/02, effective 9/1/02; WSR 98-19-035, § 251-08-021, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 87-08-056 (Order 155), § 251-08-021, filed 4/1/87, effective 5/1/87; Order 61, § 251-08-021, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-08-030 Compensation plans—Approval. [Order 1, § 251-08-030, filed 9/15/69.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-08-051.

251-08-031 Compensation plans—Adoption. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-08-031, filed 7/8/04, effective 8/8/04; Order 61, § 251-08-031, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-08-040 Compensation plans—Submission to governor. [Statutory Authority: RCW 28B.16.100. WSR 87-08-056 (Order 155), § 251-08-040, filed 4/1/87, effective 5/1/87; Order 61, § 251-08-040, filed 8/30/77, effective 10/1/77; Order 1, § 251-08-040, filed 9/15/69.] Repealed by WSR 98-19-035, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150.

251-08-050 Compensation plans—Periodic review. [Order 1, § 251-08-050, filed 9/15/69.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-08-021.

251-08-051 Compensation plans—Implementation. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-08-051, filed 9/10/98, effective 10/12/98; Order 61, § 251-08-051, filed 8/30/77, effective 10/1/77.] Repealed by WSR 02-15-049, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.

251-08-060 Compensation plans—Additional salary survey. [Order 61, § 251-08-060, filed 8/30/77, effective 10/1/77; Order 35, § 251-08-060, filed 7/23/74; Order 1, § 251-08-060, filed 9/15/69.] Repealed by WSR 02-15-049, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.

251-08-070 Salary—Limits. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-08-070, filed 7/8/04, effective 8/8/04; Order 61, § 251-08-070, filed 8/30/77, effective 10/1/77; Order 1, § 251-08-070, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-08-075 Salary adjustment. [Statutory Authority: RCW 41.06.150. WSR 00-16-004, § 251-08-075, filed 7/20/00, effective 9/1/00.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-08-080 Salary—Entrance. [Order 61, § 251-08-080, filed 8/30/77, effective 10/1/77; Order 29, § 251-08-080, filed 1/22/74; Order 1, § 251-08-080, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-08-090 Salary—Periodic increment. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-08-090, filed 9/10/98, effective 10/12/98; WSR 95-19-055, § 251-08-090, filed 9/15/95, effective 10/16/95. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-147 (Order 432), § 251-08-090, filed 9/22/93, effective 10/23/93. Statutory Authority: RCW 28B.16.100. WSR 91-16-054, § 251-08-090, filed 8/1/91, effective 9/1/91; WSR 85-20-049 (Order 136), § 251-08-090, filed 9/25/85; WSR 84-16-067 (Order 119), § 251-08-090, filed 7/31/84; Order 61, § 251-08-090, filed 8/30/77, effective 10/1/77; Order 18, § 251-08-090, filed 10/25/72, effective 7/1/73; Order 1, § 251-08-090, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-08-091 Periodic increment withheld—Management employees. [Statutory Authority: RCW 28B.16.100. WSR 84-16-067 (Order 119), § 251-08-091, filed 7/31/84.] Repealed by WSR 85-20-049 (Order 136), filed 9/25/85. Statutory Authority: RCW 28B.16.100.

251-08-100 Periodic increment date. [Statutory Authority: RCW 41.06.150. WSR 04-19-027, § 251-08-100, filed 9/9/04, effective 10/11/04; WSR 98-19-035, § 251-08-100, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 88-15-023 (Order 170), § 251-08-100, filed 7/12/88; WSR 88-02-017 (Order 164), § 251-08-100, filed 12/30/87, effective 2/1/88; WSR 87-14-051 (Order 156), § 251-08-100, filed 7/1/87, effective 8/1/87; WSR 85-16-038 (Order 134), § 251-08-100, filed 7/31/85, effective 9/1/85; WSR 83-10-029 (Order 105), § 251-08-100, filed 4/29/83, effective 6/1/83; WSR 78-06-068 (Order 68), § 251-08-100, filed 5/25/78, effective 7/1/78; Order 64, § 251-08-100, filed 12/23/77; Order 61, § 251-08-100, filed 8/30/77, effective 10/1/77; Order 29, § 251-08-100, filed 1/22/74; Order 21, § 251-08-100, filed 5/24/73; Order 18, § 251-08-100, filed 10/25/72, effective 7/1/73.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-08-110 Salary—Promotion. [Statutory Authority: RCW 28B.16.100. WSR 89-08-003 (Order 176), § 251-08-110, filed 3/23/89, effective 5/1/89; WSR 87-20-024 (Order 160), § 251-08-110, filed 9/30/87; Order 61, § 251-08-110, filed 8/30/77, effective 10/1/77; Order 29, § 251-08-110, filed 1/22/74; Order 21, § 251-08-110, filed 5/24/73; Order 18, § 251-08-110, filed 10/25/72, effective 7/1/73; Order 1, § 251-08-110, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-08-111 Salary—Periodic increment—Exception. [Order 21, § 251-08-111, filed 5/24/73.] Repealed by Order 61, filed 8/30/77, effective 10/1/77.

- 251-08-112 Salary—Reallocation. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-08-112, filed 7/8/04, effective 8/8/04. Statutory Authority: Chapter 28B.16 RCW. WSR 91-13-011, § 251-08-112, filed 6/7/91, effective 6/7/91. Statutory Authority: RCW 28B.16.100. WSR 91-10-003, § 251-08-112, filed 4/18/91, effective 6/1/91; WSR 88-02-027 (Order 166), § 251-08-112, filed 12/31/87, effective 2/1/88; WSR 87-20-024 (Order 160), § 251-08-112, filed 9/30/87; WSR 78-06-068 (Order 68), § 251-08-112, filed 5/25/78, effective 7/1/78; Order 61, § 251-08-112, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-08-115 Salary—Layoff, reversion, demotion. [Statutory Authority: RCW 41.06.150. WSR 00-10-026, § 251-08-115, filed 4/24/00, effective 6/1/00; Order 61, § 251-08-115, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-08-120 Salary—Survey implementation. [Order 61, § 251-08-120, filed 8/30/77, effective 10/1/77; Order 1, § 251-08-120, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-08-130 Salary—Part time. [Statutory Authority: RCW 28B.16.100. WSR 90-02-053, § 251-08-130, filed 12/29/89, effective 2/1/90; Order 61, § 251-08-130, filed 8/30/77, effective 10/1/77; Order 1, § 251-08-130, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-08-140 Salary—Overtime records. [Order 1, § 251-08-140, filed 9/15/69.] Repealed by Order 61, filed 8/30/77, effective 10/1/77.
- 251-08-150 Salary—Conversion of exempt position. [Statutory Authority: RCW 28B.16.100. WSR 88-02-017 (Order 164), § 251-08-150, filed 12/30/87, effective 2/1/88; Order 64, § 251-08-150, filed 12/23/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-08-160 Payroll certification. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-08-160, filed 7/8/04, effective 8/8/04; WSR 98-19-035, § 251-08-160, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100 and 28B.16.190. WSR 79-03-030 (Order 72), § 251-08-160, filed 2/27/79, effective 4/2/79.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

#### Chapter 251-09 HOURS OF WORK—PREMIUM PAY

- 251-09-010 Hours of work—General. [Statutory Authority: RCW 28B.16.100. WSR 90-02-053, § 251-09-010, filed 12/29/89, effective 2/1/90; Order 62, § 251-09-010, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-09-020 Work period designations. [Statutory Authority: RCW 41.06.150. WSR 95-19-099, § 251-09-020, filed 9/20/95, effective 11/1/95. Statutory Authority: RCW 28B.16.100. WSR 91-16-054, § 251-09-020, filed 8/1/91, effective 9/1/91; WSR 83-20-020 (Order 108), § 251-09-020, filed 9/23/83, effective 10/24/83; WSR 79-12-088 (Order 81), § 251-09-020, filed 12/3/79; Order 62, § 251-09-020, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-09-025 Schedule changes. [Statutory Authority: RCW 28B.16.100. WSR 92-05-034, § 251-09-025, filed 2/11/92, effective 4/1/92; Order 62, § 251-09-025, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-09-030 Overtime. [Statutory Authority: RCW 41.06.150. WSR 02-23-042, § 251-09-030, filed 11/14/02, effective 1/1/03. Statutory Authority: RCW 28B.16.100. WSR 92-05-034, § 251-09-030, filed 2/11/92, effective 4/1/92; WSR 86-12-006 (Order 151), § 251-09-030, filed 5/22/86, effective 7/1/86; WSR 79-06-076 (Order 74), § 251-09-030, filed 5/30/79, effective 7/1/79; WSR 78-06-068 (Order 68), § 251-09-030, filed 5/25/78, effective 7/1/78; Order 62, § 251-09-030, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-09-035 Holiday premium pay. [Order 62, § 251-09-035, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-09-040 Shift differential. [Statutory Authority: RCW 28B.16.100. WSR 90-02-053, § 251-09-040, filed 12/29/89, effective 2/1/90; WSR 85-14-045 (Order 129), § 251-09-040, filed 6/28/85; Order 62, § 251-09-040, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-09-060 Call back pay. [Order 62, § 251-09-060, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-09-070 Multilingual/sign language/Braille premium pay. [Order 62, § 251-09-070, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-09-080 Standby pay. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-09-080, filed 7/8/04, effective 8/8/04; WSR 00-10-026, § 251-09-080, filed 4/24/00, effective 6/1/00; Order 62, § 251-09-080, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-09-090 Special pay—Purpose. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-09-090, filed 7/8/04, effective 8/8/04. Statutory Authority: RCW 28B.16.100. WSR 90-10-044, § 251-09-090, filed 4/27/90, effective 6/1/90; WSR 83-20-020 (Order 108), § 251-09-090, filed 9/23/83, effective 10/24/83; WSR 80-02-111 (Order 83), § 251-09-090, filed 1/28/80; WSR 78-06-068 (Order 68), § 251-09-090, filed 5/25/78, effective 7/1/78; Order 62, § 251-09-090, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

- 251-09-092 Special pay—Categories. [Statutory Authority: RCW 28B.16.100. WSR 90-10-044, § 251-09-092, filed 4/27/90, effective 6/1/90.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-09-094 Special pay—Requirements. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-09-094, filed 7/8/04, effective 8/8/04. Statutory Authority: RCW 28B.16.100. WSR 90-10-044, § 251-09-094, filed 4/27/90, effective 6/1/90.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-09-100 Hazardous conditions pay. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-09-100, filed 7/8/04, effective 8/8/04; Order 62, § 251-09-100, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-09-110 Rest periods. [Order 62, § 251-09-110, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

**Chapter 251-10**  
**RESIGNATION—LAYOFF—SEPARATION**

- 251-10-010 Separation. [Order 1, § 251-10-010, filed 9/15/69.] Repealed by Order 61, filed 8/30/77, effective 10/1/77.
- 251-10-020 Resignation—Withdrawals. [Statutory Authority: RCW 28B.16.100. WSR 87-16-045 (Order 158), § 251-10-020, filed 7/29/87, effective 9/1/87; Order 61, § 251-10-020, filed 8/30/77, effective 10/1/77; Order 1, § 251-10-020, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-10-025 Layoff seniority—General provisions. [Statutory Authority: RCW 41.06.150. WSR 04-19-027, § 251-10-025, filed 9/9/04, effective 10/11/04. Statutory Authority: RCW 28B.16.100. WSR 86-14-041 (Order 152), § 251-10-025, filed 6/26/86, effective 8/1/86; WSR 85-04-019 (Order 123), § 251-10-025, filed 1/30/85.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-10-030 Layoff. [Statutory Authority: RCW 41.06.150. WSR 02-19-064, § 251-10-030, filed 9/12/02, effective 11/1/02; WSR 98-19-035, § 251-10-030, filed 9/10/98, effective 10/12/98; WSR 98-03-051, § 251-10-030, filed 1/16/98, effective 3/1/98. Statutory Authority: RCW 41.06.150 and chapter 41.06 RCW. WSR 96-13-078, § 251-10-030, filed 6/18/96, effective 8/1/96. Statutory Authority: RCW 28B.16.100. WSR 93-01-155, § 251-10-030, filed 12/23/92, effective 2/1/93; WSR 88-22-057 (Order 174), § 251-10-030, filed 11/1/88; WSR 88-02-017 (Order 164), § 251-10-030, filed 12/30/87, effective 2/1/88; WSR 87-02-036 (Order 154), § 251-10-030, filed 1/2/87, effective 2/1/87; WSR 85-16-038 (Order 134), § 251-10-030, filed 7/31/85, effective 9/1/85; WSR 82-07-074 (Order 94), § 251-10-030, filed 3/23/82; WSR 79-07-096 (Order 76), § 251-10-030, filed 6/29/79, effective 8/1/79; WSR 79-03-029 (Order 71), § 251-10-030, filed 2/27/79, effective 4/2/79; Order 61, § 251-10-030, filed 8/30/77, effective 10/1/77; Order 44, § 251-10-030, filed 6/25/75; Order 41, § 251-10-030, filed 3/17/75; Order 35, § 251-10-030, filed 7/23/74; Order 32, § 251-10-030, filed 3/19/74; Order 8, § 251-10-030, filed 6/17/71, effective 7/19/71; Order 4, § 251-10-030, filed 2/19/71; Order 1, § 251-10-030, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-10-031 Layoff—Equal layoff seniority. [Statutory Authority: RCW 28B.16.100. WSR 82-16-002 (Order 98), § 251-10-031, filed 7/22/82, effective 9/1/82.] Repealed by WSR 85-20-049 (Order 136), filed 9/25/85. Statutory Authority: RCW 28B.16.100.
- 251-10-034 Layoff rights—Interlocal Cooperation Act. [Statutory Authority: RCW 28B.16.100. WSR 79-08-120 (Order 78), § 251-10-034, filed 7/31/79.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-10-035 Layoff—Special employment programs. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-10-035, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 88-22-057 (Order 174), § 251-10-035, filed 11/1/88; WSR 88-02-017 (Order 164), § 251-10-035, filed 12/30/87, effective 2/1/88; WSR 85-16-038 (Order 134), § 251-10-035, filed 7/31/85, effective 9/1/85; WSR 82-19-067 (Order 102), § 251-10-035, filed 9/20/82, effective 10/25/82; WSR 79-07-096 (Order 76), § 251-10-035, filed 6/29/79, effective 8/1/79; Order 61, § 251-10-035, filed 8/30/77, effective 10/1/77; Order 44, § 251-10-035, filed 6/25/75.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-10-040 Layoff lists. [Order 29, § 251-10-040, filed 1/22/74; Order 8, § 251-10-040, filed 6/17/71, effective 7/19/71; Order 4, § 251-10-040, filed 2/19/71; Order 1, § 251-10-040, filed 9/15/69.] Repealed by Order 61, filed 8/30/77, effective 10/1/77.
- 251-10-045 Layoff—Veterans retention preference. [Statutory Authority: RCW 28B.16.100. WSR 84-08-032 (Order 113), § 251-10-045, filed 3/30/84, effective 5/1/84; WSR 82-16-002 (Order 98), § 251-10-045, filed 7/22/82, effective 9/1/82; Order 61, § 251-10-045, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-10-050 Veterans retention preference. [Order 8, § 251-10-050, filed 6/17/71, effective 7/19/71.] Repealed by Order 61, filed 8/30/77, effective 10/1/77.
- 251-10-055 Layoff lists—Institution-wide. [Statutory Authority: RCW 28B.16.100. WSR 88-02-017 (Order 164), § 251-10-055, filed 12/30/87, effective 2/1/88; WSR 87-02-036 (Order 154), § 251-10-055, filed 1/2/87, effective 2/1/87; WSR 85-20-050 (Order 137), § 251-10-055, filed 9/25/85, effective 11/1/85; WSR 84-08-032 (Order 113), § 251-10-055, filed 3/30/84, effective 5/1/84; WSR 82-19-067 (Order 102), § 251-10-055, filed 9/20/82, effective 10/25/82; WSR 81-15-003 (Order 88), § 251-10-055, filed 7/2/81; WSR 78-06-068 (Order 68), § 251-10-055, filed 5/25/78, effective 7/1/78; Order 61, § 251-10-055, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-10-060 Layoff lists—Statewide. [Statutory Authority: RCW 41.06.150. WSR 97-01-065, § 251-10-060, filed 12/13/96, effective 1/13/97. Statutory Authority: RCW 41.06.040 and

- 41.06.150. WSR 93-19-078, § 251-10-060, filed 9/14/93, effective 10/1/93. Statutory Authority: RCW 28B.16.100. WSR 83-20-020 (Order 108), § 251-10-060, filed 9/23/83, effective 10/24/83; WSR 82-16-002 (Order 98), § 251-10-060, filed 7/22/82, effective 9/1/82; WSR 78-10-090 (Order 70), § 251-10-060, filed 9/29/78, effective 11/1/78; Order 61, § 251-10-060, filed 8/30/77, effective 10/1/77; Order 32, § 251-10-060, filed 3/19/74.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-10-061 Layoff list—Statewide—Additional certification. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-078, § 251-10-061, filed 9/14/93, effective 10/1/93.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-10-070 Separation. [Statutory Authority: RCW 28B.16.100. WSR 89-08-003 (Order 176), § 251-10-070, filed 3/23/89, effective 5/1/89.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-10-080 Reasonable accommodation—Reemployment. [Statutory Authority: RCW 28B.16.100. WSR 92-01-031, § 251-10-080, filed 12/6/91, effective 2/1/92; WSR 89-08-003 (Order 176), § 251-10-080, filed 3/23/89, effective 5/1/89.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-10-090 Reasonable accommodation reemployment—Probationary period. [Statutory Authority: RCW 28B.16.100. WSR 89-08-003 (Order 176), § 251-10-090, filed 3/23/89, effective 5/1/89.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-10-105 Notice of unsatisfactory work. [Statutory Authority: RCW 28B.16.100. WSR 86-06-033 (Order 144), § 251-10-105, filed 2/28/86, effective 4/1/86.] Repealed by WSR 88-22-057 (Order 174), filed 11/1/88. Statutory Authority: RCW 28B.16.100.
- 251-10-108 Preseparation or predisciplinary notice. [Statutory Authority: RCW 28B.16.100. WSR 87-08-056 (Order 155), § 251-10-108, filed 4/1/87, effective 5/1/87.] Repealed by WSR 88-22-057 (Order 174), filed 11/1/88. Statutory Authority: RCW 28B.16.100.
- 251-10-110 Demotion, suspension, reduction, separation, dismissal—Cause for. [Statutory Authority: RCW 28B.16.100. WSR 86-06-033 (Order 144), § 251-10-110, filed 2/28/86, effective 4/1/86; WSR 82-10-006 (Order 95), § 251-10-110, filed 4/26/82, effective 6/1/82; WSR 81-18-039 (Order 90), § 251-10-110, filed 8/28/81, effective 10/1/81; Order 61, § 251-10-110, filed 8/30/77, effective 10/1/77.] Repealed by WSR 88-22-057 (Order 174), filed 11/1/88. Statutory Authority: RCW 28B.16.100.
- 251-10-111 Removal from supervisory positions. [Statutory Authority: RCW 28B.16.100. WSR 86-06-033 (Order 144), § 251-10-111, filed 2/28/86, effective 4/1/86.] Repealed by WSR 88-22-057 (Order 174), filed 11/1/88. Statutory Authority: RCW 28B.16.100.
- 251-10-112 Medical examination—Current employee. [Statutory Authority: RCW 28B.16.100. WSR 85-04-019 (Order 123), § 251-10-112, filed 1/30/85.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-10-120 Dismissal/separation—Grounds for—Notice. [Statutory Authority: RCW 28B.16.100. WSR 87-08-056 (Order 155), § 251-10-120, filed 4/1/87, effective 5/1/87; WSR 85-06-017 (Order 125), § 251-10-120, filed 2/25/85, effective 4/1/85; WSR 83-10-029 (Order 105), § 251-10-120, filed 4/29/83, effective 6/1/83; Order 61, § 251-10-120, filed 8/30/77, effective 10/1/77.] Repealed by WSR 88-22-057 (Order 174), filed 11/1/88. Statutory Authority: RCW 28B.16.100.
- 251-10-130 Suspension—Grounds for—Duration—Notice. [Order 61, § 251-10-130, filed 8/30/77, effective 10/1/77.] Repealed by WSR 88-22-057 (Order 174), filed 11/1/88. Statutory Authority: RCW 28B.16.100.
- 251-10-140 Immediate dismissal. [Statutory Authority: RCW 28B.16.100. WSR 87-08-056 (Order 155), § 251-10-140, filed 4/1/87, effective 5/1/87; WSR 84-12-047 (Order 117), § 251-10-140, filed 6/1/84; WSR 83-20-020 (Order 108), § 251-10-140, filed 9/23/83, effective 10/24/83; WSR 82-16-002 (Order 98), § 251-10-140, filed 7/22/82, effective 9/1/82; WSR 78-06-068 (Order 68), § 251-10-140, filed 5/25/78, effective 7/1/78; Order 61, § 251-10-140, filed 8/30/77, effective 10/1/77.] Repealed by WSR 88-22-057 (Order 174), filed 11/1/88. Statutory Authority: RCW 28B.16.100.
- 251-10-150 Reduction, demotion—Procedure. [Order 61, § 251-10-150, filed 8/30/77, effective 10/1/77.] Repealed by WSR 88-22-057 (Order 174), filed 11/1/88. Statutory Authority: RCW 28B.16.100.
- 251-10-160 Withdrawal or amendment of charges—Time limitation. [Statutory Authority: RCW 28B.16.100. WSR 84-16-067 (Order 119), § 251-10-160, filed 7/31/84; Order 61, § 251-10-160, filed 8/30/77, effective 10/1/77.] Repealed by WSR 88-22-057 (Order 174), filed 11/1/88. Statutory Authority: RCW 28B.16.100.
- 251-10-170 Dismissal—Union shop—Notice—Rescission. [Statutory Authority: RCW 28B.16.100. WSR 88-18-018 (Order 172), § 251-10-170, filed 8/29/88, effective 10/1/88; Order 61, § 251-10-170, filed 8/30/77, effective 10/1/77.] Repealed by WSR 88-22-057 (Order 174), filed 11/1/88. Statutory Authority: RCW 28B.16.100.
- 251-10-180 Presumption of resignation—Unauthorized absence. [Order 61, § 251-10-180, filed 8/30/77, effective 10/1/77.] Repealed by WSR 88-22-057 (Order 174), filed 11/1/88. Statutory Authority: RCW 28B.16.100.
- 251-10-190 Probationary period—Rejection. [Order 61, § 251-10-190, filed 8/30/77, effective 10/1/77.] Repealed by WSR 88-22-057 (Order 174), filed 11/1/88. Statutory Authority: RCW 28B.16.100.
- 251-10-195 Trial service reversion. [Statutory Authority: RCW 28B.16.100. WSR 88-02-017 (Order 164), § 251-10-195, filed 12/30/87, effective 2/1/88; WSR 87-02-036 (Order 154), § 251-10-195, filed 1/2/87, effective 2/1/87; Order 61, § 251-10-195, filed 8/30/77, effective 10/1/77.] Repealed by WSR 88-22-057 (Order 174), filed 11/1/88. Statutory Authority: RCW 28B.16.100.

**Chapter 251-11  
DISCIPLINE**

- 251-11-010 Notice of unsatisfactory work. [Statutory Authority: RCW 28B.16.100. WSR 88-22-057 (Order 174), § 251-11-010, filed 11/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-11-020 Predisiplinary notice. [Statutory Authority: RCW 28B.16.100. WSR 88-22-057 (Order 174), § 251-11-020, filed 11/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-11-030 Demotion, suspension, reduction, dismissal—Cause for. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-11-030, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 88-22-057 (Order 174), § 251-11-030, filed 11/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-11-040 Removal from supervisory positions. [Statutory Authority: RCW 28B.16.100. WSR 88-22-057 (Order 174), § 251-11-040, filed 11/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-11-050 Dismissal—Grounds for—Notice. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-11-050, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 88-22-057 (Order 174), § 251-11-050, filed 11/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-11-060 Suspension—Grounds for—Duration—Notice. [Statutory Authority: RCW 28B.16.100. WSR 88-22-057 (Order 174), § 251-11-060, filed 11/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-11-070 Immediate dismissal—Cause for. [Statutory Authority: RCW 28B.16.100. WSR 88-22-057 (Order 174), § 251-11-070, filed 11/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-11-080 Reduction, demotion—Procedure. [Statutory Authority: RCW 28B.16.100. WSR 88-22-057 (Order 174), § 251-11-080, filed 11/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-11-090 Withdrawal or amendment of charges—Time limitation. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-11-090, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 88-22-057 (Order 174), § 251-11-090, filed 11/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-11-100 Dismissal—Union shop—Notice—Recision. [Statutory Authority: RCW 28B.16.100. WSR 89-08-003 (Order 176), § 251-11-100, filed 3/23/89, effective 5/1/89; WSR 88-22-057 (Order 174), § 251-11-100, filed 11/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-11-110 Presumption of resignation—Unauthorized absence. [Statutory Authority: RCW 41.06.150. WSR 97-01-065, § 251-11-110, filed 12/13/96, effective 1/13/97. Statutory Authority: RCW 28B.16.100. WSR 88-22-057 (Order 174), § 251-11-110, filed 11/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-11-120 Probationary period—Rejection. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-11-120, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 88-22-057 (Order 174), § 251-11-120, filed 11/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-11-130 Trial service reversion. [Statutory Authority: RCW 41.06.150. WSR 99-19-118, § 251-11-130, filed 9/21/99, effective 11/1/99; WSR 98-19-035, § 251-11-130, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 88-22-057 (Order 174), § 251-11-130, filed 11/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

**Chapter 251-12  
APPEALS**

- 251-12-010 Demotion—Suspension—Reduction—Dismissal—Causes. [Order 21, § 251-12-010, filed 5/24/73; Order 1, § 251-12-010, filed 9/15/69.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-10-110.
- 251-12-015 Dismissal—Union shop requirement—Notice—Recision of dismissal. [Order 25, § 251-12-015, filed 7/17/73.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-10-170.
- 251-12-020 Reduction—Demotion—Procedure. [Order 1, § 251-12-020, filed 9/15/69.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-10-150.
- 251-12-030 Suspension—Grounds for—Duration—Notice. [Order 1, § 251-12-030, filed 9/15/69.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-10-130.
- 251-12-040 Dismissal—Grounds for—Notice. [Order 1, § 251-12-040, filed 9/15/69.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-10-120.
- 251-12-045 Probationary period—Rejection. [Order 17, § 251-12-045, filed 10/16/72, effective 11/20/72.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-10-190.
- 251-12-050 Suspension—Concurrently—Notice. [Order 1, § 251-12-050, filed 9/15/69.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-10-140.
- 251-12-060 Unauthorized absence—Presumption of resignation—Notice. [Order 21, § 251-12-060, filed 5/24/73; Order 1, § 251-12-060, filed 9/15/69.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-10-180.

251-12-070 Demotion, suspension—Reduction—Dismissal—Withdrawal of charges by appointing authority—Time limitation. [Order 1, § 251-12-070, filed 9/15/69.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-10-160.

251-12-071 Appeals from allocation. [Order 61, § 251-12-071, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-12-072 Appeals from eligibility determinations. [Statutory Authority: RCW 28B.16.100. WSR 93-01-157, § 251-12-072, filed 12/23/92, effective 2/1/93; WSR 88-02-017 (Order 164), § 251-12-072, filed 12/30/87, effective 2/1/88; WSR 84-24-032 (Order 122), § 251-12-072, filed 11/30/84, effective 1/1/85; Order 61, § 251-12-072, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-12-073 Appeals from exempt status. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-12-073, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 90-14-018, § 251-12-073, filed 6/27/90, effective 8/1/90. Statutory Authority: RCW 28B.16.100, 34.05.220 and [34.05.]250. WSR 89-22-020, § 251-12-073, filed 10/24/89, effective 12/1/89. Statutory Authority: RCW 28B.16.100. WSR 85-16-038 (Order 134), § 251-12-073, filed 7/31/85, effective 9/1/85; Order 61, § 251-12-073, filed 8/30/77, effective 10/1/77.] Repealed by WSR 02-07-048, filed 3/14/02, effective 5/1/02. Statutory Authority: RCW 41.06.150.

251-12-075 Appeals from alleged violations of chapter 41.06 RCW or Title 251 WAC. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-12-075, filed 9/10/98, effective 10/12/98; WSR 97-01-065, § 251-12-075, filed 12/13/96, effective 1/13/97. Statutory Authority: RCW 28B.16.100, 34.05.220 and [34.05.]250. WSR 89-22-020, § 251-12-075, filed 10/24/89, effective 12/1/89. Statutory Authority: RCW 28B.16.100. WSR 89-08-003 (Order 176), § 251-12-075, filed 3/23/89, effective 5/1/89; Order 61, § 251-12-075, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-12-076 Appeals from denial of parental leave requests. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-12-076, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100, 34.05.220 and [34.05.]250. WSR 89-22-020, § 251-12-076, filed 10/24/89, effective 12/1/89. Statutory Authority: RCW 28B.16.100. WSR 87-20-025 (Order 161), § 251-12-076, filed 9/30/87.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-12-080 Appeals from demotion, suspension, layoff, reduction in salary, separation, dismissal. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-12-080, filed 9/10/98, effective 10/12/98; WSR 97-01-065, § 251-12-080, filed 12/13/96, effective 1/13/97. Statutory Authority: RCW 28B.16.100, 34.05.220 and [34.05.]250. WSR 89-22-020, § 251-12-080, filed 10/24/89, effective 12/1/89. Statutory Authority: RCW 28B.16.100. WSR 84-16-067 (Order 119), § 251-12-080, filed 7/31/84; WSR 82-10-006 (Order 95), § 251-12-080, filed 4/26/82, effective 6/1/82; Order 61, § 251-12-080, filed 8/30/77, effective 10/1/77; Order 21, § 251-12-080, filed 5/24/73; Order 1, § 251-12-080, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-12-085 Hearing examiners. [Statutory Authority: RCW 28B.16.100. WSR 91-10-002, § 251-12-085, filed 4/18/91, effective 6/1/91; WSR 90-13-017, § 251-12-085, filed 6/8/90, effective 7/9/90. Statutory Authority: RCW 28B.16.100, 34.05.220 and [34.05.]250. WSR 89-22-020, § 251-12-085, filed 10/24/89, effective 12/1/89. Statutory Authority: RCW 28B.16.100. WSR 87-20-025 (Order 161), § 251-12-085, filed 9/30/87; Order 61, § 251-12-085, filed 8/30/77, effective 10/1/77.] Repealed by WSR 98-19-035, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150.

251-12-090 Appeals receipt—Procedure. [Statutory Authority: RCW 28B.16.100, 34.05.220 and [34.05.]250. WSR 89-22-020, § 251-12-090, filed 10/24/89, effective 12/1/89; Order 61, § 251-12-090, filed 8/30/77, effective 10/1/77; Order 1, § 251-12-090, filed 9/15/69.] Repealed by WSR 92-13-063, filed 6/12/92, effective 8/1/92. Statutory Authority: RCW 28B.16.100.

251-12-095 Appeals—Limitations. [Statutory Authority: RCW 28B.16.100. WSR 78-06-068 (Order 68), § 251-12-095, filed 5/25/78, effective 7/1/78.] Repealed by WSR 80-15-026 (Order 85), filed 10/8/80. Statutory Authority: RCW 28B.16.100.

251-12-096 Declaratory orders. [Statutory Authority: RCW 28B.16.100, 34.05.220 and [34.05.]250. WSR 89-22-020, § 251-12-096, filed 10/24/89, effective 12/1/89. Statutory Authority: RCW 28B.16.100. WSR 89-12-059 (Order 177) § 251-12-096, filed 6/6/89; WSR 87-16-045 (Order 158), § 251-12-096, filed 7/29/87, effective 9/1/87.] Repealed by WSR 98-19-035, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150.

251-12-097 Declaratory orders—Form. [Statutory Authority: RCW 28B.16.100, 34.05.220 and [34.05.]250. WSR 89-22-020, § 251-12-097, filed 10/24/89, effective 12/1/89. Statutory Authority: RCW 28B.16.100. WSR 89-12-059 (Order 177) § 251-12-097, filed 6/6/89; WSR 87-16-045 (Order 158), § 251-12-097, filed 7/29/87, effective 9/1/87.] Repealed by WSR 98-19-035, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150.

251-12-099 Filing of prehearing statements. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-12-099, filed 9/10/98, effective 10/12/98; WSR 96-09-055, § 251-12-099, filed 4/12/96, effective 6/1/96. Statutory Authority: RCW 28B.16.100. WSR 90-13-017, § 251-12-099, filed 6/8/90, effective 7/9/90.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-12-100 Hearings before the board. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-12-100, filed 9/10/98, effective 10/12/98; WSR 96-09-055, § 251-12-100, filed 4/12/96, effective 6/1/96. Statutory Authority: RCW 28B.16.100, 34.05.220 and [34.05.]250. WSR 89-22-020, § 251-12-100, filed 10/24/89, effective 12/1/89. Statutory Authority: RCW 28B.16.100. WSR 83-10-029 (Order 105), § 251-12-100, filed 4/29/83, effective 6/1/83; Order 61, § 251-12-100, filed 8/30/77, effective 10/1/77; Order 1, § 251-12-100, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-12-101 Motion(s) for continuance. [Statutory Authority: RCW 28B.16.100, 34.05.220 and [34.05.]250. WSR 89-22-020, § 251-12-101, filed 10/24/89, effective 12/1/89. Statutory Authority: RCW 28B.16.100. WSR 88-22-057 (Order 174), § 251-12-101, filed 11/1/88.] Repealed by WSR 96-09-055, filed 4/12/96, effective 6/1/96. Statutory Authority: RCW 41.06.150.

251-12-102 Hearings—Motion for continuance—Procedure. [Statutory Authority: RCW 41.06.150. WSR 96-09-055, § 251-12-102, filed 4/12/96, effective 6/1/96. Statutory Authority: RCW 28B.16.100, 34.05.220 and [34.05.]250. WSR 89-22-020, § 251-12-102, filed 10/24/89, effective 12/1/89. Statutory Authority: RCW 28B.16.100. WSR 88-22-057 (Order 174), § 251-12-102, filed 11/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-12-103 Dismissal by the board for lack of action. [Statutory Authority: RCW 28B.16.100. WSR 88-22-057 (Order 174), § 251-12-103, filed 11/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-12-104 Prehearing procedures—Exhibits. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-12-104, filed 9/10/98, effective 10/12/98; WSR 96-09-055, § 251-12-104, filed 4/12/96, effective 6/1/96.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-12-105 Scheduling of hearings. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-12-105, filed 9/10/98, effective 10/12/98; WSR 96-09-055, § 251-12-105, filed 4/12/96, effective 6/1/96.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-12-106 Withdrawals—Default at hearings. [Statutory Authority: RCW 41.06.150. WSR 96-09-055, § 251-12-106, filed 4/12/96, effective 6/1/96.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-12-110 Appearance and practice before the board. [Statutory Authority: RCW 28B.16.100. WSR 84-16-067 (Order 119), § 251-12-110, filed 7/31/84; WSR 80-16-009 (Order 86), § 251-12-110, filed 10/27/80, effective 12/1/80; Order 61, § 251-12-110, filed 8/30/77, effective 10/1/77; Order 1, § 251-12-110, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-12-120 Standards of ethical conduct. [Order 61, § 251-12-120, filed 8/30/77, effective 10/1/77; Order 1, § 251-12-120, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-12-130 Computation of time. [Order 1, § 251-12-130, filed 9/15/69.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-04-100.

251-12-140 Service of papers. [Order 61, § 251-12-140, filed 8/30/77, effective 10/1/77; Order 1, § 251-12-140, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-12-150 Method and completion of service. [Order 1, § 251-12-150, filed 9/15/69.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-04-105.

251-12-160 Filing with board. [Order 1, § 251-12-160, filed 9/15/69.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-04-110.

251-12-170 Subpoenas—Form. [Statutory Authority: RCW 28B.16.100, 34.05.220 and [34.05.]250. WSR 89-22-020, § 251-12-170, filed 10/24/89, effective 12/1/89; Order 61, § 251-12-170, filed 8/30/77, effective 10/1/77; Order 9, § 251-12-170, filed 10/15/71; Order 1, § 251-12-170, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-12-180 Subpoenas—Issuance to parties. [Statutory Authority: RCW 41.06.150. WSR 96-09-055, § 251-12-180, filed 4/12/96, effective 6/1/96. Statutory Authority: RCW 28B.16.100, 34.05.220 and [34.05.]250. WSR 89-22-020, § 251-12-180, filed 10/24/89, effective 12/1/89; Order 61, § 251-12-180, filed 8/30/77, effective 10/1/77; Order 33, § 251-12-180, filed 6/18/74; Order 9, § 251-12-180, filed 10/15/71; Order 1, § 251-12-180, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-12-190 Subpoenas—Service of subpoena. [Statutory Authority: RCW 28B.16.100, 34.05.220 and [34.05.]250. WSR 89-22-020, § 251-12-190, filed 10/24/89, effective 12/1/89; Order 61, § 251-12-190, filed 8/30/77, effective 10/1/77; Order 1, § 251-12-190, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-12-200 Subpoenas—Witness fees. [Statutory Authority: RCW 28B.16.100, 34.05.220 and [34.05.]250. WSR 89-22-020, § 251-12-200, filed 10/24/89, effective 12/1/89; Order 61, § 251-12-200, filed 8/30/77, effective 10/1/77; Order 9, § 251-12-200, filed 10/15/71; Order 1, § 251-12-200, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-12-210 Subpoenas—Proof of service. [Statutory Authority: RCW 28B.16.100, 34.05.220 and [34.05.]250. WSR 89-22-020, § 251-12-210, filed 10/24/89, effective 12/1/89; Order 61, § 251-12-210, filed 8/30/77, effective 10/1/77; Order 1, § 251-12-210, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-12-220 Subpoenas—Quashing. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-12-220, filed 9/10/98, effective 10/12/98; Order 61, § 251-12-220, filed 8/30/77, effective 10/1/77; Order 33, § 251-12-220, filed 6/18/74; Order 1, § 251-12-220, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-12-230 Discovery—Depositions—Interrogatories. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-12-230, filed 9/10/98, effective 10/12/98; Order 61, § 251-12-230, filed 8/30/77, effective 10/1/77; Order 33, § 251-12-230, filed 6/18/74; Order 1, § 251-12-230, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

- 251-12-231 Informal settlements. [Statutory Authority: RCW 28B.16.100, 34.05.220 and [34.05.]250. WSR 89-22-020, § 251-12-231, filed 10/24/89, effective 12/1/89.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-12-232 Prehearing conference. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-12-232, filed 9/10/98, effective 10/12/98; WSR 96-09-055, § 251-12-232, filed 4/12/96, effective 6/1/96. Statutory Authority: RCW 28B.16.100, 34.05.220 and [34.05.]250. WSR 89-22-020, § 251-12-232, filed 10/24/89, effective 12/1/89.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-12-240 Burden of proof. [Statutory Authority: RCW 28B.16.100. WSR 93-06-033, § 251-12-240, filed 2/23/93, effective 4/1/93; WSR 88-02-017 (Order 164), § 251-12-240, filed 12/30/87, effective 2/1/88; WSR 87-02-036 (Order 154), § 251-12-240, filed 1/2/87, effective 2/1/87; WSR 84-16-067 (Order 119), § 251-12-240, filed 7/31/84; WSR 81-18-039 (Order 90), § 251-12-240, filed 8/28/81, effective 10/1/81; WSR 78-06-068 (Order 68), § 251-12-240, filed 5/25/78, effective 7/1/78; Order 61, § 251-12-240, filed 8/30/77, effective 10/1/77; Order 1, § 251-12-240, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-12-250 Findings of fact—Conclusions of law—Filing procedure. [Statutory Authority: RCW 28B.16.100, 34.05.220 and [34.05.]250. WSR 89-22-020, § 251-12-250, filed 10/24/89, effective 12/1/89; Order 61, § 251-12-250, filed 8/30/77, effective 10/1/77; Order 1, § 251-12-250, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-12-260 Restoration of rights. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-12-260, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 89-01-071 (Order 175), § 251-12-260, filed 12/20/88, effective 2/1/89; WSR 83-20-020 (Order 108), § 251-12-260, filed 9/23/83, effective 10/24/83; Order 61, § 251-12-260, filed 8/30/77, effective 10/1/77; Order 1, § 251-12-260, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-12-270 Superior court appeals—Grounds—Notice requirements. [Order 61, § 251-12-270, filed 8/30/77, effective 10/1/77; Order 1, § 251-12-270, filed 9/15/69.] Repealed by WSR 97-13-045, filed 6/13/97, effective 8/1/97. Statutory Authority: RCW 41.06.150.
- 251-12-280 Grounds—Notice requirements. [Order 1, § 251-12-280, filed 9/15/69.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-12-270.
- 251-12-285 Superior court appeals—Statement of facts—Preparation. [Order 61, § 251-12-285, filed 8/30/77, effective 10/1/77; Order 31, § 251-12-285, filed 2/22/74.] Repealed by WSR 83-10-029 (Order 105), filed 4/29/83, effective 6/1/83. Statutory Authority: RCW 28B.16.100.
- 251-12-290 Superior court appeals—Preparation of record—Time limitations—Cost. [Statutory Authority: RCW 28B.16.100. WSR 93-06-033, § 251-12-290, filed 2/23/93, effective 4/1/93; Order 61, § 251-12-290, filed 8/30/77, effective 10/1/77; Order 31, § 251-12-290, filed 2/22/74; Order 1, § 251-12-290, filed 9/15/69.] Repealed by WSR 98-19-035, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150.
- 251-12-300 Superior court appeals—Consideration of record. [Order 61, § 251-12-300, filed 8/30/77, effective 10/1/77; Order 31, § 251-12-300, filed 2/22/74; Order 1, § 251-12-300, filed 9/15/69.] Repealed by WSR 98-19-035, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150.
- 251-12-500 Relief from effect of board's order. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-12-500, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 88-02-017 (Order 164), § 251-12-500, filed 12/30/87, effective 2/1/88; Order 61, § 251-12-500, filed 8/30/77, effective 10/1/77; Order 29, § 251-12-500, filed 1/22/74.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-12-501 Appeals—Relief from indirect effect of board's order. [Order 29, § 251-12-501, filed 1/22/74.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-12-500.
- 251-12-502 Written notice by director. [Order 29, § 251-12-502, filed 1/22/74.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-12-500.
- 251-12-503 Request for review by board. [Order 29, § 251-12-503, filed 1/22/74.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-12-500.
- 251-12-504 Board ruling on review. [Order 29, § 251-12-504, filed 1/22/74.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-12-500.
- 251-12-600 Remedial action. [Statutory Authority: RCW 41.06.150. WSR 01-11-112, § 251-12-600, filed 5/22/01, effective 7/1/01; WSR 98-19-035, § 251-12-600, filed 9/10/98, effective 10/12/98; WSR 97-13-045, § 251-12-600, filed 6/13/97, effective 8/1/97. Statutory Authority: RCW 28B.16.100, 28B.16.040(2) and 70.24.300. WSR 90-01-007, § 251-12-600, filed 12/7/89, effective 1/7/90. Statutory Authority: RCW 28B.16.100. WSR 89-13-074 (Order 179), § 251-12-600, filed 6/21/89, effective 10/1/89; WSR 88-22-057 (Order 174), § 251-12-600, filed 11/1/88; WSR 81-24-019 (Order 92) § 251-12-600, filed 11/24/81, effective 1/1/82; WSR 79-03-029 (Order 71), § 251-12-600, filed 2/27/79, effective 4/2/79; Order 61, § 251-12-600, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

## Chapter 251-14 COLLECTIVE BARGAINING

- 251-14-005 Purpose. [Statutory Authority: RCW 41.06.150. WSR 02-15-048, § 251-14-005, filed 7/11/02, effective 9/1/02; Order 61, § 251-14-005, filed 8/30/77, effective 10/1/77; Order 42, § 251-14-005, filed 5/23/75; Order 25, § 251-14-005, filed 7/17/73.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-14-010 Employee rights. [Order 61, § 251-14-010, filed 8/30/77, effective 10/1/77; Order 25, § 251-14-010, filed 7/17/73; Order 2, § 251-14-010, filed 3/12/70; Order 1, § 251-14-010,



filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

- 251-14-020 Employee organization filing requirements. [Statutory Authority: RCW 41.06.150. WSR 02-15-048, § 251-14-020, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 28B.16.100. WSR 88-18-018 (Order 172), § 251-14-020, filed 8/29/88, effective 10/1/88; Order 61, § 251-14-020, filed 8/30/77, effective 10/1/77; Order 42, § 251-14-020, filed 5/23/75; Order 2, § 251-14-020, filed 3/12/70; Order 1, § 251-14-020, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-14-030 Determination of bargaining unit. [Statutory Authority: RCW 28B.16.100. WSR 87-16-045 (Order 158), § 251-14-030, filed 7/29/87, effective 9/1/87; WSR 82-10-006 (Order 95), § 251-14-030, filed 4/26/82, effective 6/1/82; Order 61, § 251-14-030, filed 8/30/77, effective 10/1/77; Order 52, § 251-14-030, filed 2/26/76; Order 2, § 251-14-030, filed 3/12/70.] Repealed by WSR 02-15-048, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.
- 251-14-035 Election standards and procedures. [Order 61, § 251-14-035, filed 8/30/77, effective 10/1/77; Order 42, § 251-14-035, filed 5/23/75; Order 25, § 251-14-035, filed 7/17/73.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-14-040 Election and certification of exclusive representative. [Statutory Authority: RCW 28B.16.100. WSR 82-10-006 (Order 95), § 251-14-040, filed 4/26/82, effective 6/1/82; WSR 78-07-072 (Order 69), § 251-14-040, filed 6/30/78, effective 8/1/78; Order 61, § 251-14-040, filed 8/30/77, effective 10/1/77; Order 44, § 251-14-040, filed 6/25/75; Order 25, § 251-14-040, filed 7/17/73; Order 2, § 251-14-040, filed 3/12/70.] Repealed by WSR 02-15-048, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.
- 251-14-042 Disclaimer of interest petition—Decertification as exclusive representative. [Order 61, § 251-14-042, filed 8/30/77, effective 10/1/77; Order 37, § 251-14-042, filed 10/15/74.] Repealed by WSR 02-15-048, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.
- 251-14-050 Petition for decertification of exclusive representative. [Statutory Authority: RCW 28B.16.100. WSR 87-02-036 (Order 154), § 251-14-050, filed 1/2/87, effective 2/1/87; WSR 86-09-076 (Order 148), § 251-14-050, filed 4/22/86, effective 6/1/86; Order 61, § 251-14-050, filed 8/30/77, effective 10/1/77; Order 52, § 251-14-050, filed 2/26/76; Order 25, § 251-14-050, filed 7/17/73; Order 2, § 251-14-050, filed 3/12/70.] Repealed by WSR 02-15-048, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.
- 251-14-052 Union shop representative election. [Statutory Authority: RCW 41.06.150. WSR 02-15-048, § 251-14-052, filed 7/11/02, effective 9/1/02; WSR 98-19-035, § 251-14-052, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 88-18-018 (Order 172), § 251-14-052, filed 8/29/88, effective 10/1/88; Order 61, § 251-14-052, filed 8/30/77, effective 10/1/77; Order 25, § 251-14-052, filed 7/17/73.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-14-054 Union shop representative decertification election. [Statutory Authority: RCW 41.06.150. WSR 02-15-048, § 251-14-054, filed 7/11/02, effective 9/1/02; Order 61, § 251-14-054, filed 8/30/77, effective 10/1/77; Order 25, § 251-14-054, filed 7/17/73.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-14-056 Employee listings. [Statutory Authority: RCW 41.06.150. WSR 02-15-048, § 251-14-056, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 28B.16.100. WSR 88-08-018 (Order 167), § 251-14-056, filed 3/29/88, effective 5/1/88; Order 61, § 251-14-056, filed 8/30/77, effective 10/1/77; Order 42, § 251-14-056, filed 5/23/75; Order 25, § 251-14-056, filed 7/17/73.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-14-057 Election validity—Objections. [Order 61, § 251-14-057, filed 8/30/77, effective 10/1/77; Order 44, § 251-14-057, filed 6/25/75.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-14-058 Union shop requirements. [Statutory Authority: RCW 41.06.150. WSR 02-15-048, § 251-14-058, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 28B.16.100. WSR 89-01-071 (Order 175), § 251-14-058, filed 12/20/88, effective 2/1/89; WSR 88-18-018 (Order 172), § 251-14-058, filed 8/29/88, effective 10/1/88; WSR 82-16-002 (Order 98), § 251-14-058, filed 7/22/82, effective 9/1/82; Order 61, § 251-14-058, filed 8/30/77, effective 10/1/77; Order 25, § 251-14-058, filed 7/17/73.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-14-060 Contents of written agreements. [Statutory Authority: RCW 41.06.150. WSR 02-15-048, § 251-14-060, filed 7/11/02, effective 9/1/02; WSR 98-19-035, § 251-14-060, filed 9/10/98, effective 10/12/98; WSR 97-06-012, § 251-14-060, filed 2/25/97, effective 4/1/97. Statutory Authority: RCW 28B.16.100. WSR 86-09-076 (Order 148), § 251-14-060, filed 4/22/86, effective 6/1/86; Order 61, § 251-14-060, filed 8/30/77, effective 10/1/77; Order 52, § 251-14-060, filed 2/26/76; Order 42, § 251-14-060, filed 5/23/75; Order 25, § 251-14-060, filed 7/17/73; Order 2, § 251-14-060, filed 3/12/70.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-14-070 Unfair labor practices—Management—Employee organizations. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-14-070, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 88-02-027 (Order 166), § 251-14-070, filed 12/31/87, effective 2/1/88; WSR 87-21-089 (Order 163), § 251-14-070, filed 10/21/87; Order 61, § 251-14-070, filed 8/30/77, effective 10/1/77; Order 2, § 251-14-070, filed 3/12/70.] Repealed by WSR 02-15-048, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.
- 251-14-080 Unfair labor practices—Powers of board—Procedure. [Statutory Authority: RCW 28B.16.100. WSR 86-14-042 (Order 153), § 251-14-080, filed 6/26/86, effective 8/1/86; WSR 78-05-060 (Order 67), § 251-14-080, filed 4/27/78, effective 6/1/78; Order 61, § 251-14-080, filed 8/30/77, effective 10/1/77; Order 52, § 251-14-080, filed 2/26/76; Order 2, § 251-14-080,

- filed 3/12/70.] Repealed by WSR 02-15-048, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.
- 251-14-082 Investigation of and disposition of unfair labor practice charges. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-14-082, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 86-14-042 (Order 153), § 251-14-082, filed 6/26/86, effective 8/1/86.] Repealed by WSR 02-15-048, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.
- 251-14-083 Unfair labor practice notice and complaint—Procedure. [Statutory Authority: RCW 28B.16.100. WSR 86-14-042 (Order 153), § 251-14-083, filed 6/26/86, effective 8/1/86.] Repealed by WSR 02-15-048, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.
- 251-14-085 Amendment of complaint or answer—Unfair labor practice. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-14-085, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 86-14-042 (Order 153), § 251-14-085, filed 6/26/86, effective 8/1/86.] Repealed by WSR 02-15-048, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.
- 251-14-086 Hearings and investigation—Unfair labor practice. [Statutory Authority: RCW 28B.16.100. WSR 86-14-042 (Order 153), § 251-14-086, filed 6/26/86, effective 8/1/86.] Repealed by WSR 02-15-048, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.
- 251-14-087 Enforcement—Unfair labor practice. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-14-087, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 86-14-042 (Order 153), § 251-14-087, filed 6/26/86, effective 8/1/86.] Repealed by WSR 02-15-048, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.
- 251-14-090 Unfair labor practice—Hearings. [Statutory Authority: RCW 28B.16.100. WSR 80-15-026 (Order 85), § 251-14-090, filed 10/8/80; Order 61, § 251-14-090, filed 8/30/77, effective 10/1/77; Order 52, § 251-14-090, filed 2/26/76; Order 2, § 251-14-090, filed 3/12/70.] Repealed by WSR 02-15-048, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150.
- 251-14-100 Mediation—Collective bargaining impasse—Grievance disputes. [Statutory Authority: RCW 28B.16.100. WSR 87-20-023 (Order 162), § 251-14-100, filed 9/30/87; Order 61, § 251-14-100, filed 8/30/77, effective 10/1/77; Order 52, § 251-14-100, filed 2/26/76; Order 2, § 251-14-100, filed 3/12/70.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-14-110 Arbitration—Collective bargaining impasse—Grievance disputes. [Statutory Authority: RCW 41.06.150. WSR 97-01-065, § 251-14-110, filed 12/13/96, effective 1/13/97; WSR 96-09-055, § 251-14-110, filed 4/12/96, effective 6/1/96. Statutory Authority: RCW 28B.16.100. WSR 89-08-003 (Order 176), § 251-14-110, filed 3/23/89, effective 5/1/89; WSR 87-20-023 (Order 162), § 251-14-110, filed 9/30/87; Order 61, § 251-14-110, filed 8/30/77, effective 10/1/77; Order 52, § 251-14-110, filed 2/26/76; Order 2, § 251-14-110, filed 3/12/70.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-14-120 Requests for mediation and arbitration. [Statutory Authority: RCW 41.06.150. WSR 02-15-048, § 251-14-120, filed 7/11/02, effective 9/1/02; WSR 97-06-012, § 251-14-120, filed 2/25/97, effective 4/1/97. Statutory Authority: RCW 28B.16.100. WSR 80-15-026 (Order 85), § 251-14-120, filed 10/8/80.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-14-130 Arbitration—Grievance—Procedure. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-14-130, filed 9/10/98, effective 10/12/98; WSR 97-01-065, § 251-14-130, filed 12/13/96, effective 1/13/97; WSR 96-09-055, § 251-14-130, filed 4/12/96, effective 6/1/96.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

## Chapter 251-16

### EFFECT ON EXISTING RULES—RIGHT TO APPEAL

- 251-16-010 Effect upon existing rules. [Order 11, § 251-16-010, filed 2/18/72; Order 10, § 251-16-010, filed 12/16/71; Order 1, § 251-16-010, filed 9/15/69.] Repealed by Order 61, filed 8/30/77, effective 10/1/77.
- 251-16-020 Right to appeal. [Order 11, § 251-16-020, filed 2/18/72.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-12-075 and 251-18-115.
- 251-16-030 Remedial action. [Order 58, § 251-16-030, filed 5/23/77; Order 29, § 251-16-030, filed 1/22/74.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-12-600.

## Chapter 251-17

### RECRUITMENT—EXAMINATION

- 251-17-010 Examination—Requirement—Responsibilities. [Statutory Authority: RCW 41.06.150. WSR 96-02-072, § 251-17-010, filed 1/3/96, effective 2/3/96; WSR 95-19-099, § 251-17-010, filed 9/20/95, effective 11/1/95. Statutory Authority: RCW 28B.16.100. WSR 88-02-018 (Order 165), § 251-17-010, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-17-020 Promotional organizational units—Establishment. [Statutory Authority: RCW 41.06.150. WSR 95-19-099, § 251-17-020, filed 9/20/95, effective 11/1/95. Statutory Authority: RCW 28B.16.100. WSR 88-02-018 (Order 165), § 251-17-020, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-17-030 Eligible list—Related list. [Statutory Authority: RCW 28B.16.100. WSR 88-02-018 (Order 165), § 251-17-030, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

- 251-17-040 Noncompetitive service. [Statutory Authority: RCW 28B.16.100. WSR 93-01-158, § 251-17-040, filed 12/23/92, effective 2/1/93; WSR 88-02-018 (Order 165), § 251-17-040, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-17-050 Recruitment notice—Publicity—Duration. [Statutory Authority: RCW 28B.16.100. WSR 88-02-018 (Order 165), § 251-17-050, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-17-060 Recruitment notices—Required content. [Statutory Authority: RCW 28B.16.100. WSR 93-01-158, § 251-17-060, filed 12/23/92, effective 2/1/93; WSR 88-02-018 (Order 165), § 251-17-060, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-17-070 Application materials—Distribution to applicants. [Statutory Authority: RCW 28B.16.100. WSR 93-01-158, § 251-17-070, filed 12/23/92, effective 2/1/93; WSR 88-02-018 (Order 165), § 251-17-070, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-17-080 Examinations—Employee release time. [Statutory Authority: RCW 28B.16.100. WSR 88-02-018 (Order 165), § 251-17-080, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-17-090 Examination—Eligibility. [Statutory Authority: RCW 41.06.150. WSR 99-05-042, § 251-17-090, filed 2/12/99, effective 4/1/99. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-078, § 251-17-090, filed 9/14/93, effective 10/1/93. Statutory Authority: RCW 28B.16.100. WSR 89-08-003 (Order 176), § 251-17-090, filed 3/23/89, effective 5/1/89; WSR 88-02-018 (Order 165), § 251-17-090, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-17-100 Application forms—Acceptance. [Statutory Authority: RCW 28B.16.100. WSR 88-02-018 (Order 165), § 251-17-100, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-17-110 Examination administration. [Statutory Authority: RCW 41.06.150. WSR 95-19-099, § 251-17-110, filed 9/20/95, effective 11/1/95. Statutory Authority: RCW 28B.16.100. WSR 88-02-018 (Order 165), § 251-17-110, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-17-120 Examinations—Evaluation of. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-17-120, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 88-02-018 (Order 165), § 251-17-120, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-17-130 Application—Disqualification—Rejection. [Statutory Authority: RCW 28B.16.100. WSR 88-02-018 (Order 165), § 251-17-130, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-17-140 Applicants—Anonymity. [Statutory Authority: RCW 28B.16.100. WSR 88-02-018 (Order 165), § 251-17-140, filed 12/30/87, effective 2/1/88.] Repealed by WSR 88-13-018 (Order 169), filed 6/6/88, effective 8/1/88. Statutory Authority: RCW 28B.16.100.
- 251-17-150 Veterans scoring in examinations. [Statutory Authority: RCW 41.06.150. WSR 03-20-010, § 251-17-150, filed 9/19/03, effective 9/19/03; WSR 02-15-052, § 251-17-150, filed 7/11/02, effective 9/1/02; WSR 96-11-061, § 251-17-150, filed 5/10/96, effective 6/6/96. Statutory Authority: RCW 28B.16.100. WSR 88-02-018 (Order 165), § 251-17-150, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-17-160 Examination results—Notification. [Statutory Authority: RCW 28B.16.100. WSR 93-01-158, § 251-17-160, filed 12/23/92, effective 2/1/93; WSR 88-02-018 (Order 165), § 251-17-160, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-17-165 Institutional review—Notification. [Statutory Authority: RCW 28B.16.100. WSR 93-01-158, § 251-17-165, filed 12/23/92, effective 2/1/93.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-17-170 Examination—Eligibility—Right of appeal. [Statutory Authority: RCW 41.06.150. WSR 96-02-072, § 251-17-170, filed 1/3/96, effective 2/3/96. Statutory Authority: RCW 28B.16.100. WSR 93-01-158, § 251-17-170, filed 12/23/92, effective 2/1/93; WSR 88-02-018 (Order 165), § 251-17-170, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-17-180 Examination—Medical. [Statutory Authority: RCW 28B.16.100. WSR 88-02-018 (Order 165), § 251-17-180, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-17-190 Examinations—Records requirements. [Statutory Authority: RCW 28B.16.100. WSR 88-02-018 (Order 165), § 251-17-190, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-17-200 Modification of minimum qualifications. [Statutory Authority: RCW 41.06.150. WSR 02-07-050, § 251-17-200, filed 3/14/02, effective 5/1/02; WSR 95-19-099, § 251-17-200, filed 9/20/95, effective 11/1/95. Statutory Authority: RCW 28B.16.100. WSR 93-01-158, § 251-17-200, filed 12/23/92, effective 2/1/93; WSR 88-02-018 (Order 165), § 251-17-200, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

## Chapter 251-18 CERTIFICATION

- 251-18-010 Examination—Requirement—Responsibilities. [Statutory Authority: RCW 28B.16.100. WSR 85-21-031 (Order 139), § 251-18-010, filed 10/10/85; WSR 85-16-038 (Order 134), § 251-18-010, filed 7/31/85, effective 9/1/85; WSR 84-10-056 (Order 115), § 251-18-010,

filed 5/2/84; Order 61, § 251-18-010, filed 8/30/77, effective 10/1/77; Order 46, § 251-18-010, filed 9/19/75; Order 33, § 251-18-010, filed 6/18/74; Order 3, § 251-18-010, filed 1/15/71.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.

- 251-18-011 Promotional organizational units—Establishment. [Statutory Authority: RCW 28B.16.100. WSR 84-10-056 (Order 115), § 251-18-011, filed 5/2/84.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-012 Eligible list—Related list. [Statutory Authority: RCW 28B.16.100. WSR 84-10-056 (Order 115), § 251-18-012, filed 5/2/84.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-015 Noncompetitive service. [Statutory Authority: RCW 28B.16.100. WSR 84-10-056 (Order 115), § 251-18-015, filed 5/2/84.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-020 Recruitment notice—Publicity—Duration. [Statutory Authority: RCW 28B.16.100. WSR 84-10-056 (Order 115), § 251-18-020, filed 5/2/84; WSR 79-03-029 (Order 71), § 251-18-020, filed 2/27/79; Order 61, § 251-18-020, filed 8/30/77, effective 10/1/77; Order 46, § 251-18-020, filed 9/19/75; Order 35, § 251-18-020, filed 7/23/74; Order 3, § 251-18-020, filed 1/15/71.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-025 Examination notice—Exception—Training. [Order 61, § 251-18-025, filed 8/30/77, effective 10/1/77.] Repealed by WSR 84-18-060 (Order 120), filed 9/5/84. Statutory Authority: RCW 28B.16.100.
- 251-18-030 Examination notice—Content. [Statutory Authority: RCW 28B.16.100. WSR 78-06-068 (Order 68), § 251-18-030, filed 5/25/78, effective 7/1/78; Order 61, § 251-18-030, filed 8/30/77, effective 10/1/77; Order 46, § 251-18-030, filed 9/19/75; Order 3, § 251-18-030, filed 1/15/71.] Repealed by WSR 84-18-060 (Order 120), filed 9/5/84. Statutory Authority: RCW 28B.16.100.
- 251-18-035 Recruitment notices—Required content. [Statutory Authority: RCW 28B.16.100. WSR 86-06-034 (Order 145), § 251-18-035, filed 2/28/86, effective 4/1/86; WSR 85-21-031 (Order 139), § 251-18-035, filed 10/10/85; WSR 85-16-038 (Order 134), § 251-18-035, filed 7/31/85, effective 9/1/85.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-040 Recruitment notice—Duration. [Order 3, § 251-18-040, filed 1/15/71.] Repealed by Order 61, filed 8/30/77, effective 10/1/77.
- 251-18-041 Application materials—Distribution to applicants. [Statutory Authority: RCW 28B.16.100. WSR 86-03-081 (Order 143), § 251-18-041, filed 1/22/86, effective 3/1/86; WSR 85-16-038 (Order 134), § 251-18-041, filed 7/31/85, effective 9/1/85.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-045 Eligible list modification—Training. [Order 36, § 251-18-045, filed 8/20/74.] Repealed by Order 61, filed 8/30/77, effective 10/1/77.
- 251-18-050 Examinations—Employee release time. [Statutory Authority: RCW 28B.16.100. WSR 84-10-056 (Order 115), § 251-18-050, filed 5/2/84; Order 61, § 251-18-050, filed 8/30/77, effective 10/1/77; Order 46, § 251-18-050, filed 9/19/75; Order 33, § 251-18-050, filed 6/18/74; Order 3, § 251-18-050, filed 1/15/71.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-060 Examination—Eligibility. [Statutory Authority: RCW 28B.16.100. WSR 86-06-034 (Order 145), § 251-18-060, filed 2/28/86, effective 4/1/86; WSR 84-12-047 (Order 117), § 251-18-060, filed 6/1/84; Order 61, § 251-18-060, filed 8/30/77, effective 10/1/77; Order 46, § 251-18-060, filed 9/19/75; Order 38, § 251-18-060, filed 11/18/74; Order 3, § 251-18-060, filed 1/15/71.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-070 Application forms—Acceptance. [Statutory Authority: RCW 28B.16.100. WSR 84-10-056 (Order 115), § 251-18-070, filed 5/2/84; WSR 78-02-094 (Order 65), § 251-18-070, filed 1/30/78; Order 61, § 251-18-070, filed 8/30/77, effective 10/1/77; Order 3, § 251-18-070, filed 1/15/71.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-075 Examination administration. [Statutory Authority: RCW 28B.16.100. WSR 85-16-038 (Order 134), § 251-18-075, filed 7/31/85, effective 9/1/85.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-080 Application—Acceptance. [Order 61, § 251-18-080, filed 8/30/77, effective 10/1/77; Order 21, § 251-18-080, filed 5/24/73; Order 3, § 251-18-080, filed 1/15/71.] Repealed by WSR 84-10-056 (Order 115), filed 5/2/84. Statutory Authority: RCW 28B.16.100.
- 251-18-090 Application—Freedom from bias. [Order 3, § 251-18-090, filed 1/15/71.] Repealed by Order 61, filed 8/30/77, effective 10/1/77.
- 251-18-095 Examinations—Evaluation of. [Statutory Authority: RCW 28B.16.100. WSR 85-16-038 (Order 134), § 251-18-095, filed 7/31/85, effective 9/1/85.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-100 Application—Admission to examination. [Order 61, § 251-18-100, filed 8/30/77, effective 10/1/77; Order 46, § 251-18-100, filed 9/19/75; Order 3, § 251-18-100, filed 1/15/71.] Repealed by WSR 84-10-056 (Order 115), filed 5/2/84. Statutory Authority: RCW 28B.16.100.
- 251-18-110 Application—Disqualification—Rejection. [Statutory Authority: RCW 28B.16.100. WSR 84-10-056 (Order 115), § 251-18-110, filed 5/2/84; WSR 78-02-094 (Order 65), § 251-18-110, filed 1/30/78; Order 61, § 251-18-110, filed 8/30/77, effective 10/1/77; Order 38, § 251-18-110, filed 11/18/74; Order 4, § 251-18-110, filed 2/19/71.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-115 Examination—Eligibility—Right of appeal or review. [Statutory Authority: RCW 28B.16.100. WSR 79-12-088 (Order 81), § 251-18-115, filed 12/3/79; WSR 78-02-094 (Order 65), § 251-18-115, filed 1/30/78; Order 61, § 251-18-115, filed 8/30/77, effective

10/1/77.] Repealed by WSR 84-10-056 (Order 115), filed 5/2/84. Statutory Authority: RCW 28B.16.100.

- 251-18-120 Applicants—Anonymity. [Statutory Authority: RCW 28B.16.100. WSR 84-10-056 (Order 115), § 251-18-120, filed 5/2/84; Order 61, § 251-18-120, filed 8/30/77, effective 10/1/77; Order 3, § 251-18-120, filed 1/15/71.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-130 Veterans preference. [Statutory Authority: RCW 28B.16.100. WSR 84-24-032 (Order 122), § 251-18-130, filed 11/30/84, effective 1/1/85; WSR 84-12-047 (Order 117), § 251-18-130, filed 6/1/84; WSR 78-10-090 (Order 70), § 251-18-130, filed 9/29/78, effective 11/1/78; Order 61, § 251-18-130, filed 8/30/77, effective 10/1/77; Order 35, § 251-18-130, filed 7/23/74; Order 3, § 251-18-130, filed 1/15/71.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-140 Examination results—Notification—Institutional review. [Statutory Authority: RCW 28B.16.100. WSR 85-16-038 (Order 134), § 251-18-140, filed 7/31/85, effective 9/1/85; WSR 84-10-056 (Order 115), § 251-18-140, filed 5/2/84; WSR 78-06-068 (Order 68), § 251-18-140, filed 5/25/78, effective 7/1/78; WSR 78-02-094 (Order 65), § 251-18-140, filed 1/30/78; Order 61, § 251-18-140, filed 8/30/77, effective 10/1/77; Order 35, § 251-18-140, filed 7/23/74; Order 21, § 251-18-140, filed 5/24/73; Order 3, § 251-18-140, filed 1/15/71.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-145 Examination—Eligibility—Right of appeal. [Statutory Authority: RCW 28B.16.100. WSR 85-20-050 (Order 137), § 251-18-145, filed 9/25/85, effective 11/1/85; WSR 84-10-056 (Order 115), § 251-18-145, filed 5/2/84.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-150 Reexamination—Procedure. [Order 61, § 251-18-150, filed 8/30/77, effective 10/1/77; Order 3, § 251-18-150, filed 1/15/71.] Repealed by WSR 84-10-056 (Order 115), filed 5/2/84. Statutory Authority: RCW 28B.16.100.
- 251-18-155 Examination—Records requirement. [Order 61, § 251-18-155, filed 8/30/77, effective 10/1/77; Order 35, § 251-18-155, filed 7/23/74.] Repealed by WSR 84-10-056 (Order 115), filed 5/2/84. Statutory Authority: RCW 28B.16.100.
- 251-18-160 Examination—Medical. [Statutory Authority: RCW 28B.16.100. WSR 84-10-056 (Order 115), § 251-18-160, filed 5/2/84; WSR 78-06-068 (Order 68), § 251-18-160, filed 5/25/78, effective 7/1/78; Order 61, § 251-18-160, filed 8/30/77, effective 10/1/77; Order 3, § 251-18-160, filed 1/15/71.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-165 Examinations—Records requirements. [Statutory Authority: RCW 28B.16.100. WSR 85-16-038 (Order 134), § 251-18-165, filed 7/31/85, effective 9/1/85.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-170 Eligible lists—Establishment. [Order 61, § 251-18-170, filed 8/30/77, effective 10/1/77; Order 3, § 251-18-170, filed 1/15/71.] Repealed by WSR 84-10-056 (Order 115), filed 5/2/84. Statutory Authority: RCW 28B.16.100.
- 251-18-175 Eligible list—Related list. [Order 61, § 251-18-175, filed 8/30/77, effective 10/1/77.] Repealed by WSR 84-10-056 (Order 115), filed 5/2/84. Statutory Authority: RCW 28B.16.100.
- 251-18-176 Modification of minimum qualifications. [Statutory Authority: RCW 28B.16.100. WSR 87-02-036 (Order 154), § 251-18-176, filed 1/2/87, effective 2/1/87; WSR 80-08-073 (Order 84), § 251-18-176, filed 7/2/80; WSR 78-06-068 (Order 68), § 251-18-176, filed 5/25/78, effective 7/1/78; Order 61, § 251-18-176, filed 8/30/77, effective 10/1/77.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-180 Eligible lists—Definition—Composition. [Statutory Authority: RCW 41.06.150. WSR 98-19-031, § 251-18-180, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-078, § 251-18-180, filed 9/14/93, effective 10/1/93. Statutory Authority: RCW 28B.16.100. WSR 92-05-034, § 251-18-180, filed 2/11/92, effective 4/1/92; WSR 89-08-003 (Order 176), § 251-18-180, filed 3/23/89, effective 5/1/89; WSR 88-02-018 (Order 165), § 251-18-180, filed 12/30/87, effective 2/1/88; WSR 86-03-081 (Order 143), § 251-18-180, filed 1/22/86, effective 3/1/86; WSR 84-16-067 (Order 119), § 251-18-180, filed 7/31/84; WSR 84-10-056 (Order 115), § 251-18-180, filed 5/2/84; WSR 84-08-032 (Order 113), § 251-18-180, filed 3/30/84, effective 5/1/84; WSR 84-02-042 (Order 110), § 251-18-180, filed 12/30/83, effective 2/1/84; Order 61, § 251-18-180, filed 8/30/77, effective 10/1/77; Order 46, § 251-18-180, filed 9/19/75; Order 44, § 251-18-180, filed 6/25/75; Order 32, § 251-18-180, filed 3/19/74; Order 21, § 251-18-180, filed 5/24/73; Order 12, § 251-18-180, filed 5/23/72, effective 6/25/72; Order 8, § 251-18-180, filed 6/17/71, effective 7/19/71; Order 6, § 251-18-180, filed 4/21/71, effective 5/25/71; Order 4, § 251-18-180, filed 2/19/71.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-18-181 Eligible lists—Combined. [Statutory Authority: RCW 28B.16.100. WSR 78-06-068 (Order 68), § 251-18-181, filed 5/25/78, effective 7/1/78; WSR 78-02-094 (Order 65), § 251-18-181, filed 1/30/78; Order 61, § 251-18-181, filed 8/30/77, effective 10/1/77.] Repealed by WSR 84-10-056 (Order 115), filed 5/2/84. Statutory Authority: RCW 28B.16.100.
- 251-18-185 Eligible lists—Tied scores—Certification. [Statutory Authority: RCW 28B.16.100. WSR 85-16-038 (Order 134), § 251-18-185, filed 7/31/85, effective 9/1/85; Order 61, § 251-18-185, filed 8/30/77, effective 10/1/77; WSR 85-16-038 (Order 134), § 251-18-185, filed 7/31/85, effective 9/1/85; Order 21, § 251-18-185, filed 5/24/73.] Repealed by WSR 90-17-037, filed 8/10/90, effective 10/1/90. Statutory Authority: RCW 28B.16.100.
- 251-18-190 Eligible lists—Duration. [Statutory Authority: RCW 41.06.150. WSR 02-19-064, § 251-18-190, filed 9/12/02, effective 11/1/02. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-078, § 251-18-190, filed 9/14/93, effective 10/1/93. Statutory Authority: RCW 28B.16.100. WSR 85-04-019 (Order 123), § 251-18-190, filed 1/30/85; WSR 84-10-056 (Order 115), § 251-18-190, filed 5/2/84; Order 61, § 251-18-190, filed 8/30/77, effective 10/1/77; Order 32, § 251-18-190, filed 3/19/74; Order 21, § 251-18-190, filed

5/24/73; Order 4, § 251-18-190, filed 2/19/71.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

- 251-18-200 Eligible lists—Removal of name—Notification. [Statutory Authority: RCW 28B.16.100. WSR 88-02-018 (Order 165), § 251-18-200, filed 12/30/87, effective 2/1/88; WSR 85-04-019 (Order 123), § 251-18-200, filed 1/30/85; WSR 84-10-056 (Order 115), § 251-18-200, filed 5/2/84; WSR 79-03-029 (Order 71), § 251-18-200, filed 2/27/79; Order 61, § 251-18-200, filed 8/30/77, effective 10/1/77; Order 3, § 251-18-200, filed 1/15/71.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-18-210 Notification of removal of name. [Order 37, § 251-18-210, filed 10/15/74; Order 3, § 251-18-210, filed 1/15/71.] Repealed by Order 61, filed 8/30/77, effective 10/1/77.
- 251-18-220 Related eligible lists. [Order 3, § 251-18-220, filed 1/15/71.] Repealed by Order 61, filed 8/30/77, effective 10/1/77.
- 251-18-230 Certification—Request for. [Statutory Authority: RCW 28B.16.100. WSR 78-02-094 (Order 65), § 251-18-230, filed 1/30/78; Order 61, § 251-18-230, filed 8/30/77, effective 10/1/77; Order 3, § 251-18-230, filed 1/15/71.] Repealed by WSR 84-10-056 (Order 115), filed 5/2/84. Statutory Authority: RCW 28B.16.100.
- 251-18-235 Temporary conversion list. [Order 32, § 251-18-235, filed 3/19/74.] Repealed by Order 61, filed 8/30/77, effective 10/1/77.
- 251-18-240 Certification—Method. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-147 (Order 432), § 251-18-240, filed 9/22/93, effective 10/23/93. Statutory Authority: RCW 28B.16.100. WSR 90-17-037, § 251-18-240, filed 8/10/90, effective 10/1/90; WSR 86-06-034 (Order 145), § 251-18-240, filed 2/28/86, effective 4/1/86; WSR 85-16-038 (Order 134), § 251-18-240, filed 7/31/85, effective 9/1/85; WSR 84-16-067 (Order 119), § 251-18-240, filed 7/31/84; WSR 84-10-056 (Order 115), § 251-18-240, filed 5/2/84; WSR 82-16-002 (Order 98), § 251-18-240, filed 7/22/82, effective 9/1/82; WSR 78-02-094 (Order 65), § 251-18-240, filed 1/30/78; Order 61, § 251-18-240, filed 8/30/77, effective 10/1/77; Order 57, § 251-18-240, filed 3/18/77, effective 4/18/77; Order 44, § 251-18-240, filed 6/25/75; Order 41, § 251-18-240, filed 3/17/75; Order 39, § 251-18-240, filed 12/24/74; Order 32, § 251-18-240, filed 3/19/74; Order 21, § 251-18-240, filed 5/24/73; Order 14, § 251-18-240, filed 6/18/72; Order 4, § 251-18-240, filed 2/19/71.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-18-250 Certification—Selective. [Statutory Authority: RCW 28B.16.100. WSR 82-16-002 (Order 98), § 251-18-250, filed 7/22/82, effective 9/1/82; WSR 80-08-073 (Order 84), § 251-18-250, filed 7/2/80; Order 63, § 251-18-250, filed 11/22/77; Order 61, § 251-18-250, filed 8/30/77, effective 10/1/77; Order 19, § 251-18-250, filed 12/20/72; Order 3, § 251-18-250, filed 1/15/71.] Repealed by WSR 86-06-034 (Order 145), filed 2/28/86, effective 4/1/86. Statutory Authority: RCW 28B.16.100.
- 251-18-255 Certification—Specific position requirements. [Statutory Authority: RCW 28B.16.100. WSR 88-02-018 (Order 165), § 251-18-255, filed 12/30/87, effective 2/1/88; WSR 85-16-038 (Order 134), § 251-18-255, filed 7/31/85, effective 9/1/85.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-18-260 Certification—Incomplete. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-147 (Order 432), § 251-18-260, filed 9/22/93, effective 10/23/93. Statutory Authority: RCW 28B.16.100. WSR 84-10-056 (Order 115), § 251-18-260, filed 5/2/84; WSR 82-16-002 (Order 98), § 251-18-260, filed 7/22/82, effective 9/1/82; WSR 78-06-068 (Order 68), § 251-18-260, filed 5/25/78, effective 7/1/78; Order 61, § 251-18-260, filed 8/30/77, effective 10/1/77; Order 3, § 251-18-260, filed 1/15/71.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-18-265 Certification—Concurrent. [Statutory Authority: RCW 28B.16.100. WSR 84-10-056 (Order 115), § 251-18-265, filed 5/2/84; WSR 82-16-002 (Order 98), § 251-18-265, filed 7/22/82, effective 9/1/82; Order 61, § 251-18-265, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-18-270 Certification—Interview of eligibles. [Statutory Authority: RCW 28B.16.100. WSR 84-10-056 (Order 115), § 251-18-270, filed 5/2/84; Order 61, § 251-18-270, filed 8/30/77, effective 10/1/77; Order 38, § 251-18-270, filed 11/18/74; Order 3, § 251-18-270, filed 1/15/71.] Repealed by WSR 90-17-037, filed 8/10/90, effective 10/1/90. Statutory Authority: RCW 28B.16.100.
- 251-18-280 Certification—Selection—Actions required. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-147 (Order 432), § 251-18-280, filed 9/22/93, effective 10/23/93. Statutory Authority: RCW 28B.16.100. WSR 90-17-037, § 251-18-280, filed 8/10/90, effective 10/1/90; WSR 82-16-002 (Order 98), § 251-18-280, filed 7/22/82, effective 9/1/82; Order 61, § 251-18-280, filed 8/30/77, effective 10/1/77; Order 21, § 251-18-280, filed 5/24/73; Order 4, § 251-18-280, filed 2/19/71.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-18-285 Certification—Error—Correction. [Statutory Authority: RCW 28B.16.100. WSR 85-10-056 (Order 126), § 251-18-285, filed 5/1/85, effective 6/1/85.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-18-290 Returning employee provisions—Layoff. [Order 61, § 251-18-290, filed 8/30/77, effective 10/1/77; Order 21, § 251-18-290, filed 5/24/73; Order 3, § 251-18-290, filed 1/15/71.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-291 Returning employee provisions—Reemployment. [Order 63, § 251-18-291, filed 11/22/77; Order 61, § 251-18-291, filed 8/30/77, effective 10/1/77.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-300 Appointment—Provisional. [Order 61, § 251-18-300, filed 8/30/77, effective 10/1/77; Order 3, § 251-18-300, filed 1/15/71.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-310 Appointment—Emergency. [Order 61, § 251-18-310, filed 8/30/77, effective 10/1/77; Order 3, § 251-18-310, filed 1/15/71.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.

- 251-18-320 Appointment—Probationary. [Statutory Authority: RCW 28B.16.100. WSR 84-16-067 (Order 119), § 251-18-320, filed 7/31/84; WSR 84-08-032 (Order 113), § 251-18-320, filed 3/30/84, effective 5/1/84; WSR 82-16-002 (Order 98), § 251-18-320, filed 7/22/82, effective 9/1/82; Order 61, § 251-18-320, filed 8/30/77, effective 10/1/77; Order 32, § 251-18-320, filed 3/19/74; Order 3, § 251-18-320, filed 1/15/71.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-330 Trial service period. [Statutory Authority: RCW 28B.16.100. WSR 84-08-032 (Order 113), § 251-18-330, filed 3/30/84, effective 5/1/84; WSR 81-22-065 (Order 91), § 251-18-330, filed 11/4/81; WSR 81-15-003 (Order 88), § 251-18-330, filed 7/2/81; WSR 78-02-094 (Order 65), § 251-18-330, filed 1/30/78; Order 61, § 251-18-330, filed 8/30/77, effective 10/1/77; Order 3, § 251-18-330, filed 1/15/71.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-335 Appointment—Alternate. [Order 61, § 251-18-335, filed 8/30/77, effective 10/1/77; Order 44, § 251-18-335, filed 6/25/75.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-340 Appointment—Permanent status. [Statutory Authority: RCW 28B.16.100. WSR 84-08-032 (Order 113), § 251-18-340, filed 3/30/84, effective 5/1/84; WSR 82-16-002 (Order 98), § 251-18-340, filed 7/22/82, effective 9/1/82; WSR 78-02-094 (Order 65), § 251-18-340, filed 1/30/78; Order 64, § 251-18-340, filed 12/23/77; Order 61, § 251-18-340, filed 8/30/77, effective 10/1/77; Order 3, § 251-18-340, filed 1/15/71.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-345 Reassignment. [Order 61, § 251-18-345, filed 8/30/77, effective 10/1/77; Order 21, § 251-18-345, filed 5/24/73.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-346 Transfer—Lateral movement—Voluntary demotion. [Order 61, § 251-18-346, filed 8/30/77, effective 10/1/77.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-347 Permanent classified employee interinstitutional and intersystem movement. [Statutory Authority: RCW 28B.16.100. WSR 87-20-023 (Order 162), § 251-18-347, filed 9/30/87; WSR 84-16-067 (Order 119), § 251-18-347, filed 7/31/84; WSR 84-02-042 (Order 110), § 251-18-347, filed 12/30/83, effective 2/1/84.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-350 Appointment—Temporary. [Statutory Authority: RCW 28B.16.100. WSR 87-02-036 (Order 154), § 251-18-350, filed 1/2/87, effective 2/1/87; WSR 84-16-067 (Order 119), § 251-18-350, filed 7/31/84; WSR 82-04-069 (Order 93), § 251-18-350, filed 2/3/82; Order 61, § 251-18-350, filed 8/30/77, effective 10/1/77; Order 21, § 251-18-350, filed 5/24/73; Order 3, § 251-18-350, filed 1/15/71.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-360 Modification of minimum qualifications. [Order 35, § 251-18-360, filed 7/23/74; Order 3, § 251-18-360, filed 1/15/71.] Repealed by Order 61, filed 8/30/77, effective 10/1/77.
- 251-18-370 Concurrent certification. [Order 3, § 251-18-370, filed 1/15/71.] Repealed by Order 61, filed 8/30/77, effective 10/1/77.
- 251-18-380 Appointment—Instructional year. [Statutory Authority: RCW 28B.16.100. WSR 79-03-029 (Order 71), § 251-18-380, filed 2/27/79; Order 61, § 251-18-380, filed 8/30/77, effective 10/1/77; Order 21, § 251-18-380, filed 5/24/73; Order 12, § 251-18-380, filed 5/23/72, effective 6/25/72.] Repealed by WSR 83-10-029 (Order 105), filed 4/29/83, effective 6/1/83. Statutory Authority: RCW 28B.16.100.
- 251-18-381 Appointment—Cyclic year position. [Statutory Authority: RCW 28B.16.100. WSR 83-20-020 (Order 108), § 251-18-381, filed 9/23/83, effective 10/24/83; WSR 83-10-029 (Order 105), § 251-18-381, filed 4/29/83, effective 6/1/83.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-390 Corrective employment programs. [Statutory Authority: RCW 28B.16.100. WSR 80-08-073 (Order 84), § 251-18-390, filed 7/2/80; Order 61, § 251-18-390, filed 8/30/77, effective 10/1/77; Order 57, § 251-18-390, filed 3/18/77, effective 4/18/77; Order 40, § 251-18-390, filed 1/23/75; Order 39, § 251-18-390, filed 12/24/74; Order 37, § 251-18-390, filed 10/15/74; Order 35, § 251-18-390, filed 7/23/74; Order 19, § 251-18-390, filed 12/20/72.] Repealed by WSR 86-06-034 (Order 145), filed 2/28/86, effective 4/1/86. Statutory Authority: RCW 28B.16.100.
- 251-18-400 Apprenticeship programs. [Order 61, § 251-18-400, filed 8/30/77, effective 10/1/77; Order 41, § 251-18-400, filed 3/17/75.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-410 Special employment programs. [Statutory Authority: RCW 18B.16.100 [28B.16.100]. WSR 79-07-096 (Order 76), § 251-18-410, filed 6/29/79, effective 8/1/79; Order 61, § 251-18-410, filed 8/30/77, effective 10/1/77; Order 44, § 251-18-410, filed 6/25/75.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.
- 251-18-420 Appointment—Conversion of exempt position. [Statutory Authority: RCW 28B.16.100. WSR 85-16-038 (Order 134), § 251-18-420, filed 7/31/85, effective 9/1/85; WSR 83-20-020 (Order 108), § 251-18-420, filed 9/23/83, effective 10/24/83; WSR 79-03-029 (Order 71), § 251-18-420, filed 2/27/79; Order 64, § 251-18-420, filed 12/23/77.] Repealed by WSR 88-02-018 (Order 165), filed 12/30/87, effective 2/1/88. Statutory Authority: RCW 28B.16.100.

## Chapter 251-19 APPOINTMENT

- 251-19-010 Returning employee provisions—Layoff. [Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-078, § 251-19-010, filed 9/14/93, effective 10/1/93. Statutory Authority: RCW

28B.16.100. WSR 88-02-018 (Order 165), § 251-19-010, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-19-020 Returning employee provisions—Reemployment. [Statutory Authority: RCW 28B.16.100. WSR 88-02-018 (Order 165), § 251-19-020, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-19-030 Appointment—Provisional. [Statutory Authority: RCW 28B.16.100. WSR 88-02-018 (Order 165), § 251-19-030, filed 12/30/87, effective 2/1/88.] Repealed by WSR 89-13-074 (Order 179), filed 6/21/89, effective 10/1/89. Statutory Authority: RCW 28B.16.100.

251-19-040 Appointment—Emergency. [Statutory Authority: RCW 28B.16.100. WSR 88-02-018 (Order 165), § 251-19-040, filed 12/30/87, effective 2/1/88.] Repealed by WSR 89-13-074 (Order 179), filed 6/21/89, effective 10/1/89. Statutory Authority: RCW 28B.16.100.

251-19-050 Appointment—Probationary. [Statutory Authority: RCW 41.06.150. WSR 99-19-118, § 251-19-050, filed 9/21/99, effective 11/1/99; WSR 97-01-065, § 251-19-050, filed 12/13/96, effective 1/13/97. Statutory Authority: RCW 28B.16.100. WSR 88-02-018 (Order 165), § 251-19-050, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-19-060 Trial service period. [Statutory Authority: RCW 41.06.150. WSR 02-15-051, § 251-19-060, filed 7/11/02, effective 9/1/02; WSR 99-19-118, § 251-19-060, filed 9/21/99, effective 11/1/99; WSR 98-19-035, § 251-19-060, filed 9/10/98, effective 10/12/98; WSR 97-01-065, § 251-19-060, filed 12/13/96, effective 1/13/97. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-078, § 251-19-060, filed 9/14/93, effective 10/1/93. Statutory Authority: RCW 28B.16.100. WSR 88-02-018 (Order 165), § 251-19-060, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-19-070 Appointment—Alternate. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-19-070, filed 7/8/04, effective 8/8/04; WSR 95-19-099, § 251-19-070, filed 9/20/95, effective 11/1/95. Statutory Authority: RCW 28B.16.100. WSR 88-02-018 (Order 165), § 251-19-070, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-19-080 Appointment—Permanent status. [Statutory Authority: RCW 28B.16.100. WSR 88-02-018 (Order 165), § 251-19-080, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-19-085 Appointment—Police corps program. [Statutory Authority: RCW 41.06.150. WSR 00-11-121, § 251-19-085, filed 5/22/00, effective 7/1/00.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-19-090 Reassignment. [Statutory Authority: RCW 28B.16.100. WSR 88-02-018 (Order 165), § 251-19-090, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-19-100 Transfer—Lateral movement—Voluntary demotion. [Statutory Authority: RCW 41.06.150. WSR 98-08-026, § 251-19-100, filed 3/20/98, effective 5/1/98. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 93-19-078, § 251-19-100, filed 9/14/93, effective 10/1/93. Statutory Authority: RCW 28B.16.100. WSR 89-13-075 (Order 180), § 251-19-100, filed 6/21/89, effective 8/1/89; WSR 88-02-018 (Order 165), § 251-19-100, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-19-105 Accommodation due to disability. [Statutory Authority: RCW 41.06.150. WSR 98-08-025, § 251-19-105, filed 3/20/98, effective 5/1/98; WSR 96-05-026, § 251-19-105, filed 2/13/96, effective 4/1/96. Statutory Authority: RCW 28B.16.100. WSR 89-13-075 (Order 180), § 251-19-105, filed 6/21/89, effective 8/1/89.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-19-110 Permanent classified employee interinstitutional and intersystem movement. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-19-110, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 88-02-018 (Order 165), § 251-19-110, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-19-120 Appointment—Temporary. [Statutory Authority: RCW 41.06.150. WSR 02-07-051, § 251-19-120, filed 3/14/02, effective 5/1/02; WSR 98-19-035, § 251-19-120, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 91-10-002, § 251-19-120, filed 4/18/91, effective 6/1/91. Statutory Authority: RCW 28B.16.100, 28B.16.040(2) and 70.24.300. WSR 90-01-007, § 251-19-120, filed 12/7/89, effective 1/7/90. Statutory Authority: RCW 28B.16.100. WSR 89-13-074 (Order 179), § 251-19-120, filed 6/21/89, effective 10/1/89; WSR 88-02-018 (Order 165), § 251-19-120, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-19-122 Written notification of temporary appointment. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-19-122, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 89-13-074 (Order 179), § 251-19-122, filed 6/21/89, effective 10/1/89.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-19-130 Appointment—Cyclic year position. [Statutory Authority: RCW 28B.16.100. WSR 88-02-018 (Order 165), § 251-19-130, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-19-140 Apprenticeship programs. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-19-140, filed 7/8/04, effective 8/8/04; WSR 98-19-035, § 251-19-140, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 88-02-018 (Order 165), § 251-19-140, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.



- 251-19-150 Special employment programs. [Statutory Authority: RCW 28B.16.100. WSR 88-02-018 (Order 165), § 251-19-150, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-19-154 Return to work initiative. [Statutory Authority: RCW 41.06.150. WSR 98-13-058, § 251-19-154, filed 6/11/98, effective 8/1/98.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-19-155 Workers' compensation—Return-to-work—Purpose. [Statutory Authority: RCW 28B.16.100. WSR 91-10-001, § 251-19-155, filed 4/18/91, effective 6/1/91.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-19-156 Workers' compensation—Return-to-work—Opportunity. [Statutory Authority: RCW 28B.16.100. WSR 91-10-001, § 251-19-156, filed 4/18/91, effective 6/1/91.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-19-157 Workers' compensation—Return-to-work—Program. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-19-157, filed 9/10/98, effective 10/12/98; WSR 95-19-099, § 251-19-157, filed 9/20/95, effective 11/1/95. Statutory Authority: RCW 28B.16.100. WSR 91-10-001, § 251-19-157, filed 4/18/91, effective 6/1/91.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-19-158 Workers' compensation—Return-to-work—Eligibility. [Statutory Authority: RCW 28B.16.100. WSR 91-10-001, § 251-19-158, filed 4/18/91, effective 6/1/91.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-19-160 Appointment—Conversion of exempt position. [Statutory Authority: RCW 28B.16.100. WSR 91-10-002, § 251-19-160, filed 4/18/91, effective 6/1/91; WSR 88-02-018 (Order 165), § 251-19-160, filed 12/30/87, effective 2/1/88.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-19-180 Relocation compensation. [Statutory Authority: RCW 41.06.150. WSR 99-19-119, § 251-19-180, filed 9/21/99, effective 11/1/99.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

## Chapter 251-20 EMPLOYEE PERFORMANCE EVALUATION

- 251-20-010 Employee performance evaluation—Authority, purpose, use. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-20-010, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 85-20-049 (Order 136), § 251-20-010, filed 9/25/85; WSR 84-16-067 (Order 119), § 251-20-010, filed 7/31/84; WSR 78-06-068 (Order 68), § 251-20-010, filed 5/25/78, effective 7/1/78.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-20-020 Employee performance evaluation—Forms. [Statutory Authority: RCW 41.06.150. WSR 00-10-027, § 251-20-020, filed 4/24/00, effective 6/1/00; WSR 97-13-045, § 251-20-020, filed 6/13/97, effective 8/1/97. Statutory Authority: RCW 28B.16.100. WSR 84-16-067 (Order 119), § 251-20-020, filed 7/31/84; WSR 78-06-068 (Order 68), § 251-20-020, filed 5/25/78, effective 7/1/78.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-20-030 Method of evaluation. [Statutory Authority: RCW 41.06.150. WSR 00-10-027, § 251-20-030, filed 4/24/00, effective 6/1/00. Statutory Authority: RCW 28B.16.100. WSR 85-20-049 (Order 136), § 251-20-030, filed 9/25/85; WSR 84-16-067 (Order 119), § 251-20-030, filed 7/31/84; WSR 81-15-021 (Order 89), § 251-20-030, filed 7/9/81, effective 8/10/81; WSR 78-06-068 (Order 68), § 251-20-030, filed 5/25/78, effective 7/1/78.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-20-040 Employee performance evaluation—Procedure. [Statutory Authority: RCW 28B.16.100. WSR 85-20-049 (Order 136), § 251-20-040, filed 9/25/85; WSR 84-16-067 (Order 119), § 251-20-040, filed 7/31/84; WSR 81-15-021 (Order 89), § 251-20-040, filed 7/9/81, effective 8/10/81; WSR 78-06-068 (Order 68), § 251-20-040, filed 5/25/78, effective 7/1/78.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-20-045 Annual performance evaluation—Distribution of ratings—Management employees. [Statutory Authority: RCW 28B.16.100. WSR 84-16-067 (Order 119), § 251-20-045, filed 7/31/84.] Repealed by WSR 85-20-049 (Order 136), filed 9/25/85. Statutory Authority: RCW 28B.16.100.
- 251-20-050 Employee performance evaluation—Appeal. [Statutory Authority: RCW 28B.16.100. WSR 85-22-022 (Order 141), § 251-20-050, filed 10/30/85, effective 12/1/85; WSR 84-16-067 (Order 119), § 251-20-050, filed 7/31/84; WSR 81-15-021 (Order 89), § 251-20-050, filed 7/9/81, effective 8/10/81; WSR 78-06-068 (Order 68), § 251-20-050, filed 5/25/78, effective 7/1/78.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-20-060 Employee performance evaluation—Responsibility. [Statutory Authority: RCW 28B.16.100. WSR 78-06-068 (Order 68), § 251-20-060, filed 5/25/78, effective 7/1/78.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

## Chapter 251-22 HOLIDAYS—LEAVE

- 251-22-010 Hours of work—General. [Order 29, § 251-22-010, filed 1/22/74; Order 3, § 251-22-010, filed 1/15/71.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-09-010.
- 251-22-020 Work schedules. [Order 29, § 251-22-020, filed 1/22/74; Order 3, § 251-22-020, filed 1/15/71.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-09-020.
- 251-22-030 Rest period. [Order 3, § 251-22-030, filed 1/15/71.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-09-110.

251-22-040 Holidays. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-22-040, filed 9/10/98, effective 10/12/98; WSR 95-19-099, § 251-22-040, filed 9/20/95, effective 11/1/95. Statutory Authority: RCW 28B.16.100. WSR 87-02-036 (Order 154), § 251-22-040, filed 1/2/87, effective 2/1/87; WSR 86-08-037 (Order 146), § 251-22-040, filed 3/26/86, effective 5/1/86; WSR 85-16-038 (Order 134), § 251-22-040, filed 7/31/85, effective 9/1/85; WSR 83-20-020 (Order 108), § 251-22-040, filed 9/23/83, effective 10/24/83; WSR 83-10-029 (Order 105), § 251-22-040, filed 4/29/83, effective 6/1/83; Order 61, § 251-22-040, filed 8/30/77, effective 10/1/77; Order 60, § 251-22-040, filed 7/18/77; Order 55, § 251-22-040, filed 6/1/76; Order 42, § 251-22-040, filed 5/23/75; Order 41, § 251-22-040, filed 3/17/75; Order 29, § 251-22-040, filed 1/22/74; Order 8, § 251-22-040, filed 6/17/71, effective 7/19/71; Order 3, § 251-22-040, filed 1/15/71.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-22-045 Personal holiday. [Statutory Authority: RCW 41.06.150. WSR 02-23-042, § 251-22-045, filed 11/14/02, effective 1/1/03; WSR 96-21-036, § 251-22-045, filed 10/10/96, effective 11/10/96. Statutory Authority: RCW 28B.16.100. WSR 87-02-036 (Order 154), § 251-22-045, filed 1/2/87, effective 2/1/87; WSR 83-20-020 (Order 108), § 251-22-045, filed 9/23/83, effective 10/24/83; Order 61, § 251-22-045, filed 8/30/77, effective 10/1/77; Order 55, § 251-22-045, filed 6/1/76.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-22-048 Leave—Procedures. [Order 61, § 251-22-048, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-22-050 Leave—Authorization. [Order 61, § 251-22-050, filed 8/30/77, effective 10/1/77; Order 42, § 251-22-050, filed 5/23/75; Order 3, § 251-22-050, filed 1/15/71.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-22-053 Leave—Accrual date. [Order 61, § 251-22-053, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-22-056 Leave—Alternate work schedule employees. [Statutory Authority: RCW 28B.16.100. WSR 83-20-020 (Order 108), § 251-22-056, filed 9/23/83, effective 10/24/83; Order 61, § 251-22-056, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-22-059 Leave—Change of employment. [Statutory Authority: RCW 28B.16.100. WSR 83-20-020 (Order 108), § 251-22-059, filed 9/23/83, effective 10/24/83; Order 61, § 251-22-059, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-22-060 Vacation leave—Accrual. [Statutory Authority: RCW 41.06.150. WSR 04-19-027, § 251-22-060, filed 9/9/04, effective 10/11/04; WSR 02-15-052, § 251-22-060, filed 7/11/02, effective 9/1/02; WSR 98-19-035, § 251-22-060, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 88-02-017 (Order 164), § 251-22-060, filed 12/30/87, effective 2/1/88; WSR 85-16-038 (Order 134), § 251-22-060, filed 7/31/85, effective 9/1/85; WSR 83-20-020 (Order 108), § 251-22-060, filed 9/23/83, effective 10/24/83; WSR 83-10-029 (Order 105), § 251-22-060, filed 4/29/83, effective 6/1/83; WSR 79-03-029 (Order 71), § 251-22-060, filed 2/27/79, effective 4/2/79; Order 61, § 251-22-060, filed 8/30/77, effective 10/1/77; Order 49, § 251-22-060, filed 1/16/76; Order 47, § 251-22-060, filed 11/19/75; Order 23, § 251-22-060, filed 6/20/73, effective 1/1/74; Order 16, § 251-22-060, filed 7/27/72, effective 7/1/73.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-22-070 Vacation leave—Use. [Statutory Authority: RCW 41.06.150. WSR 02-23-042, § 251-22-070, filed 11/14/02, effective 1/1/03. Statutory Authority: RCW 28B.16.100. WSR 87-14-051 (Order 156), § 251-22-070, filed 7/1/87, effective 8/1/87; WSR 84-08-032 (Order 113), § 251-22-070, filed 3/30/84, effective 5/1/84; WSR 83-20-020 (Order 108), § 251-22-070, filed 9/23/83, effective 10/24/83; Order 61, § 251-22-070, filed 8/30/77, effective 10/1/77; Order 3, § 251-22-070, filed 1/15/71.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-22-080 Vacation leave—Accumulation—Excess. [Statutory Authority: RCW 28B.16.100. WSR 83-20-020 (Order 108), § 251-22-080, filed 9/23/83, effective 10/24/83; Order 61, § 251-22-080, filed 8/30/77, effective 10/1/77; Order 3, § 251-22-080, filed 1/15/71.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-22-090 Vacation leave—Cash payment. [Statutory Authority: RCW 28B.16.100. WSR 85-22-023 (Order 142), § 251-22-090, filed 10/30/85, effective 12/1/85; WSR 85-16-038 (Order 134), § 251-22-090, filed 7/31/85, effective 9/1/85; WSR 84-12-047 (Order 117), § 251-22-090, filed 6/1/84; WSR 83-20-020 (Order 108), § 251-22-090, filed 9/23/83, effective 10/24/83; WSR 82-19-067 (Order 102), § 251-22-090, filed 9/20/82, effective 10/25/82; Order 61, § 251-22-090, filed 8/30/77, effective 10/1/77; Order 3, § 251-22-090, filed 1/15/71.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-22-091 Vacation leave—Separation. [Statutory Authority: RCW 28B.16.100. WSR 83-20-020 (Order 108), § 251-22-091, filed 9/23/83, effective 10/24/83; WSR 82-19-067 (Order 102), § 251-22-091, filed 9/20/82, effective 10/25/82.] Repealed by WSR 84-12-047 (Order 117), filed 6/1/84. Statutory Authority: RCW 28B.16.100.

251-22-100 Sick leave—Accrual. [Order 61, § 251-22-100, filed 8/30/77, effective 10/1/77; Order 39, § 251-22-100, filed 12/24/74; Order 21, § 251-22-100, filed 5/24/73, effective 7/1/73; Order 16, § 251-22-100, filed 7/27/72, effective 7/1/73.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-22-105 Leave accrual date. [Order 16, § 251-22-105, filed 7/27/72, effective 7/1/73.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-22-053.

251-22-110 Sick leave—Use. [Statutory Authority: RCW 41.06.150. WSR 02-23-042, § 251-22-110, filed 11/14/02, effective 1/1/03. Statutory Authority: RCW 28B.16.100. WSR 88-17-008 (Order 171), § 251-22-110, filed 8/5/88, effective 9/5/88; WSR 88-13-019 (Order 168), §

251-22-110, filed 6/6/88; WSR 87-14-051 (Order 156), § 251-22-110, filed 7/1/87, effective 8/1/87; Order 63, § 251-22-110, filed 11/22/77; Order 61, § 251-22-110, filed 8/30/77, effective 10/1/77; Order 39, § 251-22-110, filed 12/24/74; Order 29, § 251-22-110, filed 1/22/74; Permanent and Emergency Order 15, § 251-22-110, filed 7/14/72; Order 3, § 251-22-110, filed 1/15/71.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-22-111 Sick leave—Reporting—Verification. [Statutory Authority: RCW 28B.16.100. WSR 82-10-006 (Order 95), § 251-22-111, filed 4/26/82, effective 6/1/82; WSR 80-02-111 (Order 83), § 251-22-111, filed 1/28/80; Order 61, § 251-22-111, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-22-112 Bereavement leave. [Statutory Authority: Chapter 28B.16 RCW. WSR 91-13-012, § 251-22-112, filed 6/7/91, effective 8/1/91. Statutory Authority: RCW 28B.16.100. WSR 87-14-051 (Order 156), § 251-22-112, filed 7/1/87, effective 8/1/87; Order 61, § 251-22-112, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-22-115 Maternity leave. [Order 61, § 251-22-115, filed 8/30/77, effective 10/1/77; Order 29, § 251-22-115, filed 1/22/74.] Repealed by WSR 88-13-019 (Order 168), filed 6/6/88. Statutory Authority: RCW 28B.16.100.

251-22-116 Family and Medical Leave Act of 1993. [Statutory Authority: RCW 41.06.150 and chapter 41.06 RCW. WSR 96-13-077, § 251-22-116, filed 6/18/96, effective 8/1/96. Statutory Authority: RCW 28B.16.100 and Federal Family and Medical Leave Act of 1993. WSR 93-14-115, § 251-22-116, filed 7/2/93, effective 8/5/93.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-22-117 Leave due to child care emergencies. [Statutory Authority: RCW 28B.16.100. WSR 87-14-051 (Order 156), § 251-22-117, filed 7/1/87, effective 8/1/87.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-22-120 Sick leave—Reporting. [Order 3, § 251-22-120, filed 1/15/71.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-22-111.

251-22-124 Sick leave—Compensation for. [Statutory Authority: RCW 41.06.150. WSR 96-21-036, § 251-22-124, filed 10/10/96, effective 11/10/96. Statutory Authority: RCW 28B.16.100. WSR 79-10-055 (Order 80), § 251-22-124, filed 9/17/79.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-22-125 Sick leave—Former employees. [Statutory Authority: RCW 28B.16.100. WSR 79-10-055 (Order 80), § 251-22-125, filed 9/17/79; Order 61, § 251-22-125, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-22-127 Medical expense plans. [Statutory Authority: RCW 41.06.150. WSR 98-13-057, § 251-22-127, filed 6/11/98, effective 8/1/98.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-22-130 Sick leave—Physician's certificate. [Order 3, § 251-22-130, filed 1/15/71.] Repealed by Order 61, filed 8/30/77, effective 10/1/77.

251-22-140 Sick leave—Workmen's compensation. [Order 19, § 251-22-140, filed 12/20/72; Order 3, § 251-22-140, filed 1/15/71.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-22-165.

251-22-150 Sick leave—Change of employment. [Order 3, § 251-22-150, filed 1/15/71.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-22-059.

251-22-160 Sick leave—Separation—Reinstatement. [Order 32, § 251-22-160, filed 3/19/74; Order 3, § 251-22-160, filed 1/15/71.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-22-125.

251-22-165 Workers' compensation—Leave. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-22-165, filed 7/8/04, effective 8/8/04; WSR 98-19-035, § 251-22-165, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 90-14-018, § 251-22-165, filed 6/27/90, effective 8/1/90; WSR 83-20-020 (Order 108), § 251-22-165, filed 9/23/83, effective 10/24/83; Order 61, § 251-22-165, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-22-167 Disability leave. [Statutory Authority: RCW 41.06.150 and chapter 41.06 RCW. WSR 96-13-077, § 251-22-167, filed 6/18/96, effective 8/1/96. Statutory Authority: RCW 28B.16.100 and Federal Family and Medical Leave Act of 1993. WSR 93-16-061 and 93-14-115, § 251-22-167, filed 7/29/93 and 7/2/93, effective 8/5/93. Statutory Authority: RCW 28B.16.100. WSR 87-20-025 (Order 161), § 251-22-167, filed 9/30/87.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-22-170 Military leave. [Statutory Authority: RCW 41.06.150. WSR 01-23-013, § 251-22-170, filed 11/8/01, effective 1/1/02. Statutory Authority: RCW 28B.16.100. WSR 91-16-054, § 251-22-170, filed 8/1/91, effective 9/1/91. Statutory Authority: RCW 28B.16.100 and 38.40.060. WSR 89-22-018, § 251-22-170, filed 10/24/89, effective 12/1/89. Statutory Authority: RCW 28B.16.100. WSR 87-20-025 (Order 161), § 251-22-170, filed 9/30/87; WSR 83-20-020 (Order 108), § 251-22-170, filed 9/23/83, effective 10/24/83; Order 61, § 251-22-170, filed 8/30/77, effective 10/1/77; Order 3, § 251-22-170, filed 1/15/71.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-22-180 Military leave without pay—Reemployment. [Statutory Authority: RCW 41.06.150. WSR 02-15-052, § 251-22-180, filed 7/11/02, effective 9/1/02; Order 61, § 251-22-180, filed 8/30/77, effective 10/1/77; Order 3, § 251-22-180, filed 1/15/71.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

251-22-190 Civil duty leave. [Order 61, § 251-22-190, filed 8/30/77, effective 10/1/77; Order 3, § 251-22-190, filed 1/15/71.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

- 251-22-195 Parental leave. [Statutory Authority: RCW 41.06.150 and chapter 41.06 RCW. WSR 96-13-077, § 251-22-195, filed 6/18/96, effective 8/1/96. Statutory Authority: RCW 28B.16.100 and Federal Family and Medical Leave Act of 1993. WSR 93-16-061 and 93-14-115, § 251-22-195, filed 7/29/93 and 7/2/93, effective 8/5/93. Statutory Authority: RCW 28B.16.100. WSR 87-20-025 (Order 161), § 251-22-195, filed 9/30/87.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-22-197 Family medical leave—Serious health condition. [Statutory Authority: RCW 28B.16.100 and Federal Family and Medical Leave Act of 1993. WSR 93-14-115, § 251-22-197, filed 7/2/93, effective 8/5/93.] Repealed by WSR 96-13-077, filed 6/18/96, effective 8/1/96. Statutory Authority: RCW 41.06.150 and chapter 41.06 RCW.
- 251-22-200 Leave of absence without pay. [Statutory Authority: RCW 41.06.150. WSR 04-19-027, § 251-22-200, filed 9/9/04, effective 10/11/04. Statutory Authority: RCW 41.06.150 and chapter 41.06 RCW. WSR 96-13-077, § 251-22-200, filed 6/18/96, effective 8/1/96. Statutory Authority: RCW 28B.16.100 and Federal Family and Medical Leave Act of 1993. WSR 93-14-115, § 251-22-200, filed 7/2/93, effective 8/5/93. Statutory Authority: RCW 28B.16.100. WSR 87-20-025 (Order 161), § 251-22-200, filed 9/30/87; WSR 87-14-051 (Order 156), § 251-22-200, filed 7/1/87, effective 8/1/87; WSR 85-16-038 (Order 134), § 251-22-200, filed 7/31/85, effective 9/1/85; WSR 84-12-047 (Order 117), § 251-22-200, filed 6/1/84; WSR 83-20-020 (Order 108), § 251-22-200, filed 9/23/83, effective 10/24/83; WSR 83-10-029 (Order 105), § 251-22-200, filed 4/29/83, effective 6/1/83; WSR 82-16-002 (Order 98), § 251-22-200, filed 7/22/82, effective 9/1/82; WSR 78-06-068 (Order 68), § 251-22-200, filed 5/25/78, effective 7/1/78; Order 61, § 251-22-200, filed 8/30/77, effective 10/1/77; Order 12, § 251-22-200, filed 5/23/72, effective 6/25/72; Order 3, § 251-22-200, filed 1/15/71.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-22-210 Leave of absence—Duration. [Order 61, § 251-22-210, filed 8/30/77, effective 10/1/77; Order 3, § 251-22-210, filed 1/15/71.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-22-215 Leave of absence without pay—Excepted work period. [Statutory Authority: Chapter 28B.16 RCW. WSR 91-13-011, § 251-22-215, filed 6/7/91, effective 6/7/91.] Repealed by WSR 93-06-032, filed 2/23/93, effective 4/1/93. Statutory Authority: RCW 28B.16.100.
- 251-22-220 Leave of absence—Employee rights. [Order 61, § 251-22-220, filed 8/30/77, effective 10/1/77; Order 3, § 251-22-220, filed 1/15/71.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-22-230 Leave—Procedures. [Order 3, § 251-22-230, filed 1/15/71.] Repealed by Order 61, filed 8/30/77, effective 10/1/77. Later promulgation, see WAC 251-22-048.
- 251-22-240 Suspended operation. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-22-240, filed 7/8/04, effective 8/8/04. Statutory Authority: RCW 28B.16.100. WSR 83-20-020 (Order 108), § 251-22-240, filed 9/23/83, effective 10/24/83; WSR 81-07-002 (Order 87), § 251-22-240, filed 3/6/81, effective 4/6/81; Order 61, § 251-22-240, filed 8/30/77, effective 10/1/77; Order 47, § 251-22-240, filed 11/19/75, effective 12/22/75; Order 41, § 251-22-240, filed 3/17/75.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-22-245 Employee absence—Inclement weather. [Statutory Authority: RCW 28B.16.100. WSR 83-20-020 (Order 108), § 251-22-245, filed 9/23/83, effective 10/24/83; Order 61, § 251-22-245, filed 8/30/77, effective 10/1/77; Order 41, § 251-22-245, filed 3/17/75.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-22-250 Shared leave. [Statutory Authority: RCW 41.06.150. WSR 03-20-011, § 251-22-250, filed 9/19/03, effective 9/19/03; WSR 96-11-059, § 251-22-250, filed 5/10/96, effective 6/6/96. Statutory Authority: Chapter 28B.16 RCW. WSR 91-13-012, § 251-22-250, filed 6/7/91, effective 8/1/91. Statutory Authority: RCW 28B.16.100 and chapter 41.04 RCW. WSR 89-22-019, § 251-22-250, filed 10/24/89, effective 12/1/89.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-22-260 Shared leave receipt. [Statutory Authority: RCW 41.06.150. WSR 03-20-011, § 251-22-260, filed 9/19/03, effective 9/19/03; WSR 96-21-036, § 251-22-260, filed 10/10/96, effective 11/10/96. Statutory Authority: RCW 28B.16.100 and chapter 41.04 RCW. WSR 89-22-019, § 251-22-260, filed 10/24/89, effective 12/1/89.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-22-270 Shared leave use. [Statutory Authority: RCW 41.06.150. WSR 03-20-011, § 251-22-270, filed 9/19/03, effective 9/19/03; WSR 96-11-059, § 251-22-270, filed 5/10/96, effective 6/6/96. Statutory Authority: RCW 28B.16.100 and chapter 41.04 RCW. WSR 89-22-019, § 251-22-270, filed 10/24/89, effective 12/1/89.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-22-280 Leave donation. [Statutory Authority: RCW 41.06.150. WSR 03-20-011, § 251-22-280, filed 9/19/03, effective 9/19/03; WSR 96-21-036, § 251-22-280, filed 10/10/96, effective 11/10/96; WSR 96-11-059, § 251-22-280, filed 5/10/96, effective 6/6/96. Statutory Authority: RCW 28B.16.100 and chapter 41.04 RCW. WSR 89-22-019, § 251-22-280, filed 10/24/89, effective 12/1/89.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-22-290 Shared leave administration. [Statutory Authority: RCW 41.06.150. WSR 03-20-011, § 251-22-290, filed 9/19/03, effective 9/19/03; WSR 96-21-036, § 251-22-290, filed 10/10/96, effective 11/10/96; WSR 96-11-059, § 251-22-290, filed 5/10/96, effective 6/6/96. Statutory Authority: RCW 28B.16.100 and chapter 41.04 RCW. WSR 89-22-019, § 251-22-290, filed 10/24/89, effective 12/1/89.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-22-300 Shared leave records. [Statutory Authority: RCW 28B.16.100 and chapter 41.04 RCW. WSR 89-22-019, § 251-22-300, filed 10/24/89, effective 12/1/89.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

**Chapter 251-23**  
**AFFIRMATIVE ACTION**

- 251-23-010 Affirmative action—Authority. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-23-010, filed 7/8/04, effective 8/8/04; WSR 99-05-042, § 251-23-010, filed 2/12/99, effective 4/1/99; WSR 98-19-035, § 251-23-010, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 86-06-034 (Order 145), § 251-23-010, filed 2/28/86, effective 4/1/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-23-015 Affirmative action rules—Noncompliance. [Statutory Authority: RCW 28B.16.100. WSR 87-16-045 (Order 158), § 251-23-015, filed 7/29/87, effective 9/1/87.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-23-020 Affirmative action plans—Requirements—Approval. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-23-020, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 90-02-054, § 251-23-020, filed 12/29/89, effective 2/1/90; WSR 86-06-034 (Order 145), § 251-23-020, filed 2/28/86, effective 4/1/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-23-030 Affirmative action plans—Monitoring progress—Reporting. [Statutory Authority: RCW 41.06.150. WSR 99-05-042, § 251-23-030, filed 2/12/99, effective 4/1/99; WSR 98-19-035, § 251-23-030, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 86-06-034 (Order 145), § 251-23-030, filed 2/28/86, effective 4/1/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-23-040 Affirmative action plans—Content. [Statutory Authority: RCW 41.06.150. WSR 00-10-026, § 251-23-040, filed 4/24/00, effective 6/1/00; WSR 99-05-042, § 251-23-040, filed 2/12/99, effective 4/1/99. Statutory Authority: RCW 28B.16.100. WSR 87-02-036 (Order 154), § 251-23-040, filed 1/2/87, effective 2/1/87; WSR 86-06-034 (Order 145), § 251-23-040, filed 2/28/86, effective 4/1/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-23-050 Affirmative action—Goals. [Statutory Authority: RCW 41.06.150. WSR 99-05-042, § 251-23-050, filed 2/12/99, effective 4/1/99. Statutory Authority: RCW 28B.16.100. WSR 87-02-036 (Order 154), § 251-23-050, filed 1/2/87, effective 2/1/87; WSR 86-06-034 (Order 145), § 251-23-050, filed 2/28/86, effective 4/1/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-23-060 Affirmative action—Supplemental certification. [Statutory Authority: RCW 41.06.150. WSR 99-05-042, § 251-23-060, filed 2/12/99, effective 4/1/99. Statutory Authority: RCW 28B.16.100. WSR 87-02-036 (Order 154), § 251-23-060, filed 1/2/87, effective 2/1/87; WSR 86-06-034 (Order 145), § 251-23-060, filed 2/28/86, effective 4/1/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

**Chapter 251-24**  
**EMPLOYEE DEVELOPMENT AND TRAINING**

- 251-24-010 Employee development—Authority, purpose, objective. [Statutory Authority: RCW 41.06.150. WSR 04-15-020, § 251-24-010, filed 7/8/04, effective 8/8/04; WSR 98-19-035, § 251-24-010, filed 9/10/98, effective 10/12/98; Order 61, § 251-24-010, filed 8/30/77, effective 10/1/77; Order 29, § 251-24-010, filed 1/22/74.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-24-020 Definitions. [Order 29, § 251-24-020, filed 1/22/74.] Repealed by Order 61, filed 8/30/77, effective 10/1/77.
- 251-24-030 Training and development programs—Contents. [Statutory Authority: RCW 41.06.150. WSR 99-19-115, § 251-24-030, filed 9/21/99, effective 11/1/99; WSR 99-05-042, § 251-24-030, filed 2/12/99, effective 4/1/99; WSR 98-19-035, § 251-24-030, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 91-10-001, § 251-24-030, filed 4/18/91, effective 6/1/91; WSR 89-13-075 (Order 180), § 251-24-030, filed 6/21/89, effective 8/1/89; WSR 89-08-003 (Order 176), § 251-24-030, filed 3/23/89, effective 5/1/89; Order 61, § 251-24-030, filed 8/30/77, effective 10/1/77; Order 29, § 251-24-030, filed 1/22/74.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-24-035 Training and development programs—Availability—Reporting. [Order 61, § 251-24-035, filed 8/30/77, effective 10/1/77.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-24-040 HEPB sponsored training. [Order 61, § 251-24-040, filed 8/30/77, effective 10/1/77; Order 29, § 251-24-040, filed 1/22/74.] Repealed by WSR 98-19-031, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 41.06.150.
- 251-24-050 Training—General provisions. [Statutory Authority: RCW 28B.16.100. WSR 88-02-017 (Order 164), § 251-24-050, filed 12/30/87, effective 2/1/88; Order 61, § 251-24-050, filed 8/30/77, effective 10/1/77; Order 36, § 251-24-050, filed 8/20/74; Order 29, § 251-24-050, filed 1/22/74.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-24-200 HIV and AIDS training for employees. [Statutory Authority: RCW 28B.16.100. WSR 89-13-075 (Order 180), § 251-24-200, filed 6/21/89, effective 8/1/89.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

**Chapter 251-25**  
**WASHINGTON STATE INTERNSHIP PROGRAM**

- 251-25-010 State internship program—Purpose. [Statutory Authority: RCW 28B.16.100. WSR 86-14-041 (Order 152), § 251-25-010, filed 6/26/86, effective 8/1/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

- 251-25-020 State internship program—Eligibility—Duration of internship. [Statutory Authority: RCW 28B.16.100. WSR 86-14-041 (Order 152), § 251-25-020, filed 6/26/86, effective 8/1/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-25-030 State internship program—Rights of participants. [Statutory Authority: RCW 28B.16.100. WSR 86-14-041 (Order 152), § 251-25-030, filed 6/26/86, effective 8/1/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-25-040 State internship program—Completion of internship. [Statutory Authority: RCW 28B.16.100. WSR 86-14-041 (Order 152), § 251-25-040, filed 6/26/86, effective 8/1/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-25-050 State internship program—Application of rules. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-25-050, filed 9/10/98, effective 10/12/98. Statutory Authority: RCW 28B.16.100. WSR 86-14-041 (Order 152), § 251-25-050, filed 6/26/86, effective 8/1/86.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

**Chapter 251-30  
COMBINED FUND DRIVE**

- 251-30-010 Purposes and scope. [Statutory Authority: RCW 41.06.150. WSR 04-11-045, amended and recodified as § 251-30-010, filed 5/13/04, effective 5/13/04; WSR 02-17-114, § 251-30-020, filed 8/21/02, effective 9/30/02.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-30-020 Definitions. [Statutory Authority: RCW 41.06.150. WSR 04-11-045, amended and recodified as § 251-30-020, filed 5/13/04, effective 5/13/04; WSR 02-17-114, § 251-30-030, filed 8/21/02, effective 9/30/02.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-30-030 Combined Fund Drive committee established. [Statutory Authority: RCW 41.06.150. WSR 04-11-045, amended and recodified as § 251-30-030, filed 5/13/04, effective 5/13/04; WSR 02-17-114, § 251-30-010, filed 8/21/02, effective 9/30/02.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-30-032 Establishing a local CFD campaign. [Statutory Authority: RCW 41.06.150. WSR 04-11-045, § 251-30-032, filed 5/13/04, effective 5/13/04.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-30-034 CFD campaign expenses. [Statutory Authority: RCW 41.06.150. WSR 04-11-045, § 251-30-034, filed 5/13/04, effective 5/13/04.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-30-040 Basic standards and criteria for agency membership applicable to all agencies. [Statutory Authority: RCW 41.06.150. WSR 02-17-114, § 251-30-040, filed 8/21/02, effective 9/30/02.] Repealed by WSR 04-11-045, filed 5/13/04, effective 5/13/04. Statutory Authority: RCW 41.06.150.
- 251-30-050 Required characteristics of eligible federations (umbrella organizations). [Statutory Authority: RCW 41.06.150. WSR 02-17-114, § 251-30-050, filed 8/21/02, effective 9/30/02.] Repealed by WSR 04-11-045, filed 5/13/04, effective 5/13/04. Statutory Authority: RCW 41.06.150.
- 251-30-055 Determination of eligibility—Procedure for reconsideration. [Statutory Authority: RCW 41.06.150. WSR 04-11-045, § 251-30-055, filed 5/13/04, effective 5/13/04; WSR 02-17-114, § 251-30-055, filed 8/21/02, effective 9/30/02.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-30-057 Decertification and disqualification. [Statutory Authority: RCW 41.06.150. WSR 04-11-045, § 251-30-057, filed 5/13/04, effective 5/13/04; WSR 02-17-114, § 251-30-057, filed 8/21/02, effective 9/30/02.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.
- 251-30-060 Qualifications for local campaign manager. [Statutory Authority: RCW 41.06.150. WSR 02-17-114, § 251-30-060, filed 8/21/02, effective 9/30/02.] Repealed by WSR 04-11-045, filed 5/13/04, effective 5/13/04. Statutory Authority: RCW 41.06.150.